

**CMC INVESTMENT JOINT
STOCK COMPANY**

Stock Code: CMC
No: 37/TB-ĐHĐCĐBT.2026

SOCIALIST REPUBLIC OF VIETNAM

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Hanoi, October 26, 2026

NOTIFICATION

(Ref: Nomination and candidacy of personnel for additional election of members of the Board of Directors for the 2026-2030 term at the 2026 Extraordinary General Meeting of Shareholders)

To: SHAREHOLDERS OF CMC INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;
- Pursuant to the Charter on Organization and Operation of CMC Investment Joint Stock Company;
- Pursuant to the Company's operational needs to consolidate its management apparatus.

The Board of Directors (BOD) of CMC Investment Joint Stock Company respectfully notifies Valued Shareholders of the nomination and candidacy of personnel for the additional election of 02 (two) members of the Board of Directors (BOD) for the remainder of the 2026-2030 term at the 2026 Extraordinary General Meeting of Shareholders (EGM), specifically as follows:

1. Number and Titles for Additional Election

- Number of additional BOD members to be elected: 02 (two) members.
- Term: The remainder of the 2026-2030 term.

2. Criteria and Conditions for BOD Member Candidates

Candidates nominated or running for the position of BOD member must fully meet the criteria and conditions stipulated by the Law on Enterprises and the Charter of CMC Investment Joint Stock Company, specifically:

- Not falling under the categories banned from enterprise management as prescribed in Clause 2, Article 17 of the Law on Enterprises;
- Possessing full civil act capacity; not being restricted in or having lost civil act capacity; not currently serving a prison sentence or facing criminal prosecution;
- Possessing professional qualifications and experience in business management or in the business sectors of the Company;
- Meeting other conditions specified in the Company's Charter and Internal Regulations on Corporate Governance (if any).

3. Rights to Nominate and Run for Election

- Shareholders or groups of shareholders owning 10% or more of the total ordinary shares have the right to nominate candidates to the Board of Directors in accordance with the Company's Charter. A shareholder or group of shareholders holding 10% of the total voting shares is entitled to nominate one (01) candidate; from 10% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may nominate a maximum of five (05) candidates; from 60% to less than 70% may nominate a maximum of six (06) candidates; from 70% to 80% may nominate a maximum of seven (07) candidates; and from 80% to less than 90% may nominate a maximum of eight (08) candidates.

- In the event that the number of candidates nominated by shareholders or groups of shareholders is insufficient, the Board of Directors may nominate additional candidates.

4. Nomination and Candidacy Dossier Includes

1. Application Letter for Candidacy (for self-candidacy) or Nomination Letter (for cases nominated by a shareholder/group of shareholders).
2. Curriculum Vitae (CV) of the candidate.
3. Certified copy of valid ID Card / Citizen ID Card / Passport of the candidate.
4. Certified copies of degrees and certificates proving the professional qualifications of the candidate.

5. Time and location for application submission

- Submission Period: From October 03, 2026, until before 16:00 on October 12, 2026 (Dossiers sent by mail will be calculated based on the actual time of receipt by the Company).
- Location for Submission:
 - **Business Location of CMC Investment Joint Stock Company:** No. 67, 8/3 Street, Bach Mai Ward, Hanoi City.
 - **Recipient:** Lam Quynh Huong - Secretary of the BOD - Phone number: 0916123998.

Respectfully notified./.

Recipients:

- As above;
- Archived: BOD, Admin.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



ĐẠO THI THANH BAN