

Hanoi, July 31, 2026

CHANGE IN PERSONNEL
(Applied to cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange

Based on:

- Board of Directors Resolution No. 13/NQ-HĐQT dated July 31, 2026 of CMC Investment Joint Stock Company;

We respectfully announce the following personnel changes at CMC Investment Joint Stock Company:

In case of appointment (*):

1. Mrs. Dao Thi Thanh Ban

- Former position in the organization: Independent Board member
- Newly appointed position: Chairman of the Board of Directors and Legal Representative of CMC Investment Joint Stock Company
- Term: 2026-2030
- Effective date: August 1, 2026

In case of dismissal:

1. Mr. Ngo Trong Quang

- Dismissed position: Chairman of the Board of Directors
- Reason: Submit his resignation letter
- Effective date: August 1, 2026

This information was published on the company's website on July 31, 2026, at the following link: <http://www.cmci.com.vn/chuyen-muc-tin-tuc/tin-tuc-hdqt> under the "Shareholder Relations" section.

Attachments:

- Mr. Ngo Trong Quang's resignation letter;
- Board of Directors' Resolution on personnel changes;
- Information disclosure sheet (List of related parties (Appendix II - List of insiders and related parties))

Representative of the organization

Legal representative



NGO TRONG QUANG