

Hanoi, October 2, 2026

NOTIFICATION

Regarding the organization of the 2026 Extraordinary General Meeting of Shareholders

The Board of Directors of CMC Investment Joint Stock Company respectfully notifies the organization of the 2026 Extraordinary General Meeting of Shareholders as follows:

Issuing Organization: CMC Investment Joint Stock Company
Address: Lane 83 Ngoc Hoi Street, Yen So Ward, Hanoi City
Stock Code: CMC
Type of Stock: Common stock
Total Shares: 5,108,347 shares
Par Value: 10,000 VND/share
Time: 13:30 Monday, October 26, 2026
Location: No. 67 Street 8/3, Bach Mai Ward, Hanoi City

Eligibility to Attend: All shareholders of CMC Investment Joint Stock Company whose names are on the shareholder list closed on September 18, 2026.

Meeting Agenda:

- Adjust the details of the share issuance plan for the 2025 stock dividend payout approved by the 2026 Annual General Meeting of Shareholders;
- Dismiss and elect additional members of the Company's Board of Directors;
- Other matters within the authority of the General Meeting of Shareholders (if any).

To ensure the 2026 Extraordinary General Meeting of Shareholders is conducted in full compliance with the law and carefully organized, shareholders are kindly requested to:

- Confirm attendance with the Meeting Organizing Committee;
- In case shareholders cannot attend, please fill out the Proxy Form and send it back to CMC Investment Joint Stock Company by fax, email, or post;
- Originals of the Application Form/Nomination Form for the Board of Directors and the Board of Supervisors, including Curriculum (filled out according to the template on the Company's website), notarized copies of ID Card/Citizen Identity Card/Passport, and a 4x6 photo must be sent to the Company's office before October 12, 2026.

Documents: The Meeting Agenda, Attendance Confirmation Form, or Proxy Form are posted on the website: <http://www.cmci.com.vn> under the "Investor Relations" section starting from October 2, 2026.

All information, inquiries, and recommendations from shareholders can be sent to CMC before October 24, 2026, at the following address:

Business Location of CMC Investment Joint Stock Company
No. 67 Street 8/3, Bach Mai Ward, Hanoi City
Tel/Fax: 024.38612718, Email: cmci.jsc@gmail.com

When attending the Meeting, shareholders are kindly requested to bring their ID Card/Citizen Identity Card/Passport or Proxy Form (*in case of authorized representatives*) to register for attendance.

This notification serves as an invitation letter in case shareholders have not received their physical invitation letters.

Recipients:

- All CMC Shareholders;
- Information disclosure;
- Filed: Admin, Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



ĐẠO THỊ THANH BÀN



CMC INVESTMENT JSC
Address: Lane 83, Ngoc Hoi Street, Yen So Ward, Hanoi City
Tel: 024.38612718 * Fax: 024.38612718
Business Registration Number: 0100104309

Shareholder code:.....

INVITATION

THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Mr./Mrs./Organization: Registered Shareholder:

Number of Shares Held: shares

Address:

The Board of Directors of CMC Investment Joint Stock Company (Stock Code: CMC) respectfully announces and invites shareholders to attend the 2026 Extraordinary General Meeting of Shareholders

1. Time of organization: **13:30 on October 26, 2026.**

2. Location: **Business Location of CMC Investment Joint Stock Company**

Add: No. 67, 8/3 Street, Bach Mai Ward, Hanoi City.

3. Condition for participation: Shareholders holding shares of the Company according to the finalized shareholder list as of **September 18, 2026.**

4. Agenda: Adjusting the plan for issuing shares to pay dividends for 2025 in the form of shares, which was previously approved by the 2026 Annual General Meeting of Shareholders; Dismissing and electing additional members to the Board of Directors of the Company; Other matters under the authority of the General Meeting of Shareholders (if any).

5. For the convenience of organization, shareholders are kindly requested to submit the Attendance Confirmation Form or Power of Attorney; Nomination/Application Form for the Board of Directors; Curriculum; and certified copies of ID Card / Citizen ID Card / Passport to the Company's Business Location (**No. 67, 8/3 Street, Bach Mai Ward, Hanoi City**) **before 16:00 on October 12, 2026.** The Confirmation Form can be sent to the Company by Post Office, Fax to: 024.38612718, or Email to: cmci.jsc@gmail.com.

When attending the Meeting, shareholders must bring this Invitation, the original ID Card / Citizen ID Card / Passport matching the registered information. In case of authorization to attend the Meeting, the authorized representative must bring the original Power of Attorney (using the form attached below this Notice) and their original ID Card / Citizen ID Card / Passport.

(Note: The Meeting agenda and submission documents are available on the Company's website: <http://www.cmci.com.vn> under the 'Shareholder Relations' section from October 2, 2026).

Thank you!

Hanoi, October 2, 2026.

CMC INVESTMENT JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD OF DIRECTORS



ĐẠO THI THANH BAN

X.....

ATTENDANCE CERTIFICATE OR AUTHORIZATION TO ATTEND THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS – CMC INVESTMENT JOINT STOCK COMPANY

My name: ID Card/Passport Number:

Address:

Number of shares owned (or authorized):shares.

Based on the Board of Directors' invitation to the 2026 EGM, I would like to respond as follows:

1/ Attending in person ☐

2/ Authorizing another person to attend the General Meeting: (Please mark the square box before the name of the authorized person)

☐ Mrs. Dao Thi Thanh Ban - Chairman of BOD

☐ Mr. Ngo Anh Phuong - Member of BOD, General Director

☐ Mr. Nguyen Trong Ha - Member of BOD, Chief Accountant

☐ Mr. Ngo Trong Quang - Member of BOD

☐ Mr. Ngo Trong Vinh – Member of BOD

I authorize Mr./Ms.: Tel:

ID Card No.:Date of Issue:.....Place of Issue:.....

Date..... month.....year 2026

Shareholder

(Signature, full name)

Authorized Person

(Signature, full name)



CMC INVESTMENT JSC
Address: Lane 83, Ngoc Hoi Street, Yen So Ward, Hanoi City
Tel: 024.38612718 * Fax: 024.38612718
Business Registration Number: 0100104309

**LIST OF DOCUMENTS SENT TO SHAREHOLDERS
AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**

No.	DOCUMENT CONTENT	PROPOSAL NO.
1	Notice of the 2026 Extraordinary General Meeting of Shareholders (EGM)	-
2	Meeting Invitation and Proxy Form	-
3	Voting Ballot	-
4	Proposal on the Draft Agenda of the 2026 Extraordinary General Meeting of Shareholders	01/TT-ĐHĐCĐBT.2026
5	Proposal on the Draft Regulations on Organization of the 2026 Extraordinary General Meeting of Shareholders	02/TT-ĐHĐCĐBT.2026
6	Proposal regarding the amendment and supplementation of the Company Charter concerning the number and titles of the legal representative(s).	03/TT-ĐHĐCĐBT.2026
7	Proposal on the adjustment to the scheme for stock dividend issuance of 2025 approved by the 2026 Annual General Meeting of Shareholders (AGM)	04/TT-ĐHĐCĐBT.2026
8	Proposal on approving the dismissal of two (02) members of the Board of Directors and the additional election of two (02) members of the Board of Directors for the remainder of the 2026 – 2030 term of CMC Investment Joint Stock Company to replace the resigned members	05/TT-ĐHĐCĐBT.2026
9	Proposal on approving the draft Regulations on Nomination, Candidacy, and Additional Election of two (02) members of the Board of Directors for the remainder of the 2026 – 2030 term of CMC Investment Joint Stock Company to replace the resigned members	06/TT-ĐHĐCĐBT.2026
10	Proposal on approving the list of candidates for the additional election of members of the Board of Directors for the remainder of the 2026-2030 term	07/TT-ĐHĐCĐBT.2026
11	Nomination Letter for candidates to join the Board of Directors for the remainder of the 2026-2030 term	-
12	Candidacy Letter for the position of member of the Board of Directors for the remainder of the 2026-2030 term	-
13	Curriculum Vitae Template for candidates to the Board of Directors for the remainder of the 2026-2030 term	-
14	Voting Ballot for members of the Board of Directors	
15	Draft Resolution of the 2026 Extraordinary General Meeting of Shareholders	01/NQ-ĐHĐCĐBT.2026
16	Draft Amended and Supplemented Charter	



CMC INVESTMENT JSC
Address: Lane 83, Ngoc Hoi Street, Yen So Ward, Hanoi City
Tel: 024.38612718 * Fax: 024.38612718
Business Registration Number: 0100104309

VOTING BALLOT

SHAREHOLDER CODE:

SHAREHOLDER NAME:

NUMBER OF SHARES OWNED AND REPRESENTED:

No.	Content / Proposal	In Favor	Against	No opinion
1	Approval of the Agenda of the 2026 Extraordinary General Meeting of Shareholders.			
2	Approval of the Working Regulations for the 2026 Extraordinary General Meeting of Shareholders.			
3	Approval of the amendment and supplementation of the Company Charter concerning the number and titles of the legal representative(s).			
4	Approval of the Submission regarding the adjustment of the share issuance plan for 2025 dividend payment as approved by the 2026 Annual General Meeting of Shareholders.			
5	Approval of the Submission regarding the dismissal of two (02) Board members and the supplementary election of two (02) Board members for the remaining term of 2026–2030 of CMC Investment Joint Stock Company, replacing the resigned members.			
6	Approval of the Regulations on nomination, candidacy, and supplementary election of two (02) Board members for the remaining term of 2026–2030 of CMC Investment Joint Stock Company, replacing the resigned members.			
7	Approval of the Submission regarding the list of candidates for the supplementary election of members to the Board of Directors for the remaining term of 2026–2030.			

**SHAREHOLDER / AUTHORIZED
REPRESENTATIVE**
(Signature and full name)

Notes:

- Shareholders shall place an (X) mark:
 - In the "In Favor" box corresponding to the content you agree with.
 - In the "Against" box corresponding to the content you disagree with.
 - In the "No opinion" box corresponding to the content you have no opinion on.
- The voting ballot must be cast into the Ballot Box specified by the Organizing Committee.

**CMC INVESTMENT
JOINT STOCK COMPANY**

Stock Code: CMC
No.: 01/TT-DHDCDBT.2026

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, October 26, 2026

DRAFT

PROPOSAL

THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

*(Re: Draft Agenda of the Extraordinary General Meeting of Shareholders 2026 of CMC
Investment Joint Stock Company)*

To: THE GENERAL MEETING OF SHAREHOLDERS

CMC INVESTMENT JOINT STOCK COMPANY

The Board of Directors respectfully submits to the Extraordinary General Meeting of Shareholders of the Company the draft agenda for the Extraordinary General Meeting of Shareholders 2026, details as follows:

Details of the draft agenda for the Extraordinary General Meeting of Shareholders 2026 of CMC Investment Joint Stock Company are attached.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

DAO THI THANH BAN

DRAFT AGENDA
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
OF CMC INVESTMENT JOINT STOCK COMPANY

Time: 13:30, Monday, October 26, 2026

Location: Business Location of CMC Investment Joint Stock Company at No. 67 8/3 Street, Bach Mai Ward, Hanoi City.

TIME	CONTENT
13:30 - 14:00	Guest Reception and Shareholder Registration Shareholders register with the Shareholder Qualification Verification Committee and receive documents.
14:00 - 14:15	Opening of the Meeting - Statement of reasons, reading the shareholder qualification verification report, and introduction of attendees. - Submitting for General Meeting approval: "List of the Presidium, Secretariat, and Vote Counting Committee at the Meeting". - Submitting for General Meeting approval: "Meeting Agenda" and "Meeting Working Regulations".
14:15 - 14:45	The Presidium presents Proposals to the General Meeting: - Proposal regarding the amendment and supplementation of the Company Charter concerning the number and titles of the legal representative(s). - Proposal regarding the adjustment to the share issuance plan for 2025 dividend payment by shares as approved by the 2026 Annual General Meeting of Shareholders; - Proposal regarding the dismissal of two (02) members of the Board of Directors and the additional election of two (02) members of the Board of Directors for the remaining term of 2026–2030 of CMC Investment Joint Stock Company, replacing the resigned members; - Other matters under the authority of the General Meeting of Shareholders (if any).
14:45 - 14:55	The General Meeting approves the Regulations on nomination, candidacy, and additional election of two (02) members of the Board of Directors for the remaining term of 2026–2030 of CMC Investment Joint Stock Company, replacing the resigned members.
14:55 - 15:05	The General Meeting approves the list of candidates for the additional election of Board of Directors members for the remaining term of 2026–2030.
15:05 - 15:45	The General Meeting discusses and votes on the contents of the proposals, and conducts the election.
15:45 - 16:00	TEA BREAK (15 MINUTES)
16:00 - 16:15	Announcement of vote counting results and election results.
16:15 - 16:35	The General Meeting approves the Minutes and Resolution of the Extraordinary General Meeting of Shareholders 2026.
16:35 - 16:40	Closing of the Extraordinary General Meeting of Shareholders 2026.

**CMC INVESTMENT
JOINT STOCK COMPANY**
Stock Code: CMC
No.: 02/TT-DHDCDBT.2026

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, October 26, 2026

DRAFT

PROPOSAL

THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
(Ref: Draft Regulations on the Organization of the 2026 Extraordinary General Meeting of Shareholders of CMC Investment Joint Stock Company)

**To: THE GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

The Board of Directors respectfully submits to the General Meeting of Shareholders of the Company the draft Regulations on the Organization of the 2026 Extraordinary General Meeting of Shareholders of the Company, with details as follows:

The detailed content of the draft Regulations on the Organization of the 2026 Extraordinary General Meeting of Shareholders of CMC Investment Joint Stock Company is attached hereto.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Respectfully!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

DAO THI THANH BAN

DRAFT REGULATIONS
ON THE ORGANIZATION AND OPERATION OF THE 2026 EXTRAORDINARY
GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY

Legal Bases:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending and supplementing documents (hereinafter collectively referred to as the "Law on Enterprises") and guiding documents for the implementation of the Law on Enterprises;
- Charter of CMC Investment Joint Stock Company;
- Internal Regulations on Corporate Governance of the Company.

The 2026 Extraordinary General Meeting of Shareholders of CMC Investment Joint Stock Company shall be organized and conducted in accordance with the following contents:

CHAPTER I
GENERAL PROVISIONS

Article 1: Scope of Application

- 1.1. These Regulations apply to the organization of the 2026 Extraordinary General Meeting of Shareholders ("General Meeting") of CMC Investment Joint Stock Company ("CMC").
- 1.2. These Regulations specifically define the rights and obligations of shareholders and participating parties attending the General Meeting, as well as the conditions and procedures for conducting the General Meeting.

Article 2: Target Audience

Shareholders or authorized representatives of shareholders attending the General Meeting and parties participating in the General Meeting are responsible for complying with the provisions of these Regulations.

CHAPTER II
RIGHTS AND OBLIGATIONS OF SHAREHOLDERS, AUTHORIZED
REPRESENTATIVES, AND PARTIES ATTENDING THE GENERAL MEETING

Article 3: Rights and Obligations of Shareholders or Authorized Representatives

3.1. Conditions for attending the General Meeting

Being a shareholder or a validly authorized representative of a shareholder whose name is listed in the Shareholder Register of CMC on the record date for determining shareholders entitled to attend the General Meeting.

3.2. Rights of shareholders when attending the General Meeting

- a. To directly attend or authorize another person to attend the General Meeting via a valid written authorization;
- b. To discuss and vote on all matters within the authority of the General Meeting in accordance with the Law on Enterprises, CMC Charter, Internal Regulations on Corporate Governance, and relevant current legal regulations;
- c. To be provided by the Organizing Committee with information regarding the content, agenda of the General Meeting, and accompanying documents as prescribed;
- d. Each shareholder or authorized representative, upon arrival at the General Meeting, shall receive a Voting Card, Voting Ballots, Election Ballots (if any), and other documents after registering attendance with the Shareholder Eligibility Verification Committee;
- e. Shareholders or authorized representatives who arrive after the opening of the General Meeting but before its conclusion have the right to register and participate in voting on items that have not yet been voted on. The Chairperson is not responsible for pausing the General Meeting for shareholder registration; previously conducted voting sessions shall remain valid.

3.3. Obligations of shareholders when attending the General Meeting

- a. Upon arrival at the General Meeting, shareholders or authorized representatives must bring the following documents:
 - For individual shareholders: (1) Meeting Invitation; (2) Original valid Citizen Identity Card (CCCD/CC) or Passport; (3) Original valid Power of Attorney (in case of an authorized representative).
 - Authorized representatives attending the General Meeting are not permitted to sub-authorize to any other person.
 - For institutional shareholders: (1) Meeting Invitation; (2) Copy of the Enterprise Registration Certificate or equivalent legal document (validly certified); (3) Original valid Citizen Identity Card (CCCD/CC) or Passport of the legal representative.
 - If the legal representative of an institutional shareholder authorizes another person to attend the General Meeting, the authorized representative must bring: (1) Meeting Invitation; (2) Original valid Citizen Identity Card (CCCD/CC) or Passport of the authorized person; (3) Copy of the Enterprise Registration Certificate or equivalent legal document (validly certified); (4) Original valid Power of Attorney.
- b. Throughout the duration of the General Meeting, shareholders and authorized representatives must comply with the guidance of the Organizing Committee and the direction of the Presidium, behave in a civilized and polite manner, maintain order, refrain from smoking in the meeting hall, and not use mobile phones during the meeting. Mobile phones must be turned off or set to silent mode;
- c. Do not record audio, video, or transmit information regarding the content of the General Meeting externally before an official conclusion is reached or without permission from the Presidium;
- d. Speak and vote in strict compliance with the guidance of the Organizing Committee, and respect the Presidium's management of the General Meeting;
- e. Strictly comply with regulations on safety and disease prevention (if any) as required by the Organizing Committee;
- f. Comply with these Regulations and respect the working and voting results of the General Meeting.

Article 4: Rights and Obligations of the Shareholder Eligibility Verification Committee

The Shareholder Eligibility Verification Committee is appointed by the Organizing Committee of the General Meeting, consisting of one (01) Head and members, with the following functions and duties:

- 4.1. Conduct verification of the eligibility of shareholders or authorized representatives attending the General Meeting. Request shareholders or authorized representatives to present full documentation as prescribed in Article 3 of these Regulations;
- 4.2. Issue Voting Cards, Voting Ballots, Election Ballots (if any), and related meeting documents to shareholders or authorized representatives upon completion of the verification process;
- 4.3. Report to the General Meeting the results of shareholder eligibility verification at the following times:
 - Before the opening of the General Meeting;
 - Before each voting or election session if there is a change in the number of shareholders registered to attend (in case late-arriving shareholders register additionally).
- 4.4. Entitled to establish an assisting team to perform assigned duties.

Article 5: Rights and Obligations of the Presidium and Secretary/Secretariat of the General Meeting

5.1. The Presidium

- a. The Presidium is nominated by the Organizing Committee and approved by the General Meeting via voting. The Chairman of the Board of Directors shall serve as the Head of the Presidium and the chair of the General Meeting of Shareholders (hereinafter referred to as the "Chairperson"), with the following rights and obligations:
 - Direct all activities of the General Meeting in accordance with the agenda approved by the General Meeting. Perform necessary tasks for the General Meeting to take place properly and orderly;
 - Guide shareholders in discussing the contents of the General Meeting agenda;
 - Present contents, draft resolutions, and conclude necessary matters for the General Meeting to vote on;
 - Answer issues raised by shareholders at the General Meeting within the scope of the agenda and authority;
 - Have the right to refuse to answer or merely record comments and recommendations of shareholders if such inputs fall outside the scope of the items being consulted at the General Meeting;
 - Decide and handle matters arising throughout the General Meeting.
- b. Decisions of the Presidium regarding the order, procedures, or issues arising outside the agenda shall have final decisive value at the General Meeting.
- c. The Chairperson has the right to request competent authorities to maintain order at the meeting; and request persons who fail to comply with the Chairperson's direction, intentionally cause disorder, or obstruct the normal operations of the meeting to leave the venue.

- d. The Chairperson has the right to postpone the General Meeting to another time or change the meeting location in the following cases:
- An attendee performs obstructive actions, causes public disorder, or seriously affects the legality and fairness of the meeting.
 - The meeting venue does not have enough convenient seats for all attendees.
 - Technical and communication facilities at the venue do not guarantee the participation, discussion, and voting by attending shareholders.
 - The maximum postponement duration shall not exceed three (03) working days from the scheduled opening date.
- e. The Presidium works on a collective principle and decides by majority vote.

5.2. Secretary/Secretariat of the General Meeting

- a. The Secretary/Secretariat of the General Meeting is nominated by the Presidium and approved by the General Meeting via voting; responsible to the Presidium and the General Meeting of Shareholders for their duties, operating under the direction of the Presidium.
- b. The Secretary/Secretariat of the General Meeting has the following duties:
- Fully and truthfully record the entire proceedings of the General Meeting, opinions expressed, and voting results for each content item;
 - Draft the Minutes and Resolutions of the General Meeting and related documents to submit to the Presidium for approval at the meeting (if any);
 - Perform other duties as assigned by the Presidium.

Article 6: Rights and Obligations of the Vote Counting Committee

- 6.1. The Vote Counting Committee of the General Meeting consists of one (01) Head and members nominated by the Presidium and approved by the General Meeting via voting.
- 6.2. The Vote Counting Committee has the following duties:
- Guide voting procedures and methods of election (if any);
 - Supervise the voting and election processes of shareholders and authorized representatives attending the General Meeting;
 - Collect ballots, count votes, synthesize results, and prepare the Vote Counting Minutes.
- 6.3. The Head of the Vote Counting Committee, on behalf of the committee, shall report the vote counting results to the General Meeting.
- 6.4. The Vote Counting Committee is responsible for the accuracy and truthfulness of the announced vote counting results.
- 6.5. The Vote Counting Committee is entitled to establish an assisting team to support the execution of assigned duties.

CHAPTER III PROCEEDINGS OF THE GENERAL MEETING

Article 7: Conditions for Conducting the General Meeting

The General Meeting shall be conducted when the number of attending shareholders and/or authorized representatives represents at least 51% of the total voting shares in accordance with the Company's Shareholder Register established on the record date for attending the General Meeting.

Article 8: Discussions at the General Meeting

8.1. Principles:

- Shareholders or authorized representatives who have opinions to exchange or request clarification on contents submitted to the General Meeting must register their content into the Question Form and hand it to the Secretary/Secretariat for synthesis and transfer to the Presidium;
- Discussions shall only be conducted within the specified timeframe and must fall within the scope of issues presented in the General Meeting Agenda;
- Shareholders shall speak under the direction of the Chairperson, ensuring conciseness, focusing on the content to be discussed, and avoiding duplication of previously expressed opinions.

8.2. Answering shareholder opinions

- The Presidium or a member designated by the Presidium is responsible for answering and clarifying the opinions and questions of shareholders;
- Based on the meeting agenda time and the number of shareholders registered to speak, the Chairperson shall decide the order and speaking time for each shareholder, and may prioritize shareholders who registered first and/or whose content directly relates to the item under discussion.

Article 9: Procedures for Voting and Adopting Decisions at the General Meeting

Each shareholder/authorized representative attending the meeting is issued a Voting Card, Voting Ballots, and Election Ballots issued by the Company with a control stamp. Voting at the General Meeting shall be conducted in the following forms:

9.1. Direct Voting (Raising the Voting Card)

The form of direct voting applies to the following matters:

- Approving the personnel of the Presidium, Secretary/Secretariat, and Vote Counting Committee;
- Approving the General Meeting Agenda, Regulations on Organization and Operation of the General Meeting, Election Regulations, and Minutes/Resolutions of the General Meeting;
- Other matters as decided by the Presidium (if any).

During voting, under the direction of the Chairperson, shareholders vote by raising their voting cards to express their opinions: in favor (assent), against (dissent), or no opinion (abstain). For each vote, the Vote Counting Committee records the number of votes in favor, against, and no opinion, and announces the vote counting results to the General Meeting.

9.2. Voting by Secret Ballot

a. Voting Method

The items to be voted on listed in the Voting Ballot shall be voted on by the shareholder/authorized representative by selecting option: in favor, against, or no opinion for each item (marking (X) into the respective voting box).

b. Balloting Method

Balloting begins upon the cue of the Chairperson or the Head of the Vote Counting Committee and ends when the last shareholder drops their ballot into the ballot box or after thirty (30) minutes from the start of balloting, whichever comes first. After balloting concludes, the ballot box will be sealed, and shareholders who did not participate in balloting will be considered as having no opinion.

In case a shareholder makes a mistake on the Voting Ballot, provided that it has not been dropped into the ballot box and the balloting period has not expired, they have the right to directly request the Head of the Vote Counting Committee to exchange it for a new Voting Ballot; the old ballot will be collected and canceled as prescribed.

c. Vote Counting Method

Vote counting shall be conducted immediately after balloting concludes. The Vote Counting Committee works in a separate room/area and may use technical facilities (including electronic means) to support vote counting.

Order of vote counting:

- Check the validity of Voting Ballots.
- Verify each Voting Ballot in turn and record the results.
- Exclude the number of shares of shareholders who do not have voting rights for each specific item (if any).
- Synthesize results and prepare the Vote Counting Minutes.
- Seal all Voting Ballots and hand them over to the Chairperson.

d. Invalid Voting Ballots

- Ballots not conforming to the form issued by the Organizing Committee or lacking the control stamp of the Company;
- Ballots that are torn, erased, or corrected;
- Ballots with additional content or unauthorized symbols written on them;
- Ballots that record multiple different choices for the same voting item, in which case the voting part for that specific item is invalid.

Voting for each item on the Voting Ballot is independent; the invalidity of one item's vote does not affect the validity of other voting items.

e. Vote Counting Minutes

Upon completion of the vote counting, the Vote Counting Committee must prepare the Vote Counting Minutes. The Minutes must contain the following primary contents:

- Time and location of vote counting;
- Composition of the Vote Counting Committee;
- Total number of shareholders with voting rights attending the meeting;
- Total number of shareholders with voting rights participating in balloting;
- Quantity and percentage of valid and invalid ballots;

- Quantity and percentage of votes for each content item;
- Signatures of all members of the Vote Counting Committee.

9.3. The voting results for each item in the General Meeting agenda shall be announced by the Vote Counting Committee to the General Meeting immediately after vote counting concludes.

9.4. The election of members of the Board of Directors and/or Supervisory Board shall be conducted in accordance with the Election Regulations adopted at the General Meeting.

Article 10: Adoption of Decisions of the General Meeting

10.1. Except for the cases specified in Clause 10.2 of this Article, the agenda items of the 2026 Extraordinary General Meeting of Shareholders shall be adopted when approved by a number of shareholders representing at least 51% of the total voting shares of all attending and voting shareholders or authorized representatives.

10.2. The following items shall be adopted when approved by a number of attending shareholders or authorized representatives representing at least 65% of the total voting shares of all attending and voting shareholders or authorized representatives:

- Changes in business lines and sectors.
- Changes in the corporate management and organizational structure.
- Classes of shares and the total number of shares of each class authorized to be offered.
- Reorganization or dissolution of the Company.
- Decisions on investment or sale of assets with a value equal to 50% or more of the total asset value recorded in the most recent financial statements of the Company.

Article 11: Minutes of the General Meeting

11.1. The entire proceedings and content of the General Meeting shall be recorded in the Minutes. The Chairperson and the Secretary of the General Meeting shall be responsible for the accuracy and truthfulness of the meeting Minutes.

11.2. The Minutes of the General Meeting must be announced before the General Meeting and voted on for approval prior to the closing of the General Meeting.

11.3. The Minutes of the General Meeting must be published on the Company's website within twenty-four (24) hours from the conclusion of the General Meeting.

11.4. The Minutes of the General Meeting serve as the basis for issuing the Resolutions of the General Meeting.

Article 12: Resolutions of the General Meeting of Shareholders

12.1. Based on the voting results at the General Meeting, the Chairperson shall sign and issue the Resolutions of the General Meeting of Shareholders regarding the matters adopted by the General Meeting. The Resolutions of the General Meeting must be disclosed in accordance with the provisions of law on information disclosure on the stock market.

12.2. Shareholders or groups of shareholders meeting the conditions specified in Clause 2, Article 115 of the Law on Enterprises have the right to request a Court or Arbitration to consider and cancel

part or all of a resolution of the General Meeting of Shareholders according to the order, procedures, and conditions specified in Article 151 of the Law on Enterprises.

CHAPTER IV IMPLEMENTATION PROVISIONS

Article 13: Validity of the Regulations

13.1. These Regulations consist of 04 Chapters and 13 Articles, publicly announced before conducting the General Meeting and shall take effect immediately upon being approved by the General Meeting via voting.

13.2. These Regulations may be amended from time to time based on proposals by the Chairperson and must be approved by the General Meeting via voting.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN**

Dao Thi Thanh Ban

Hanoi, October 23, 2026

DRAFT

PROPOSAL

THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
(Ref: The amendment and supplement to the Company's Charter on the number and title of the Legal Representative)

To: THE GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of CMC Investment Joint Stock Company;
- Pursuant to the practical corporate governance situation and development orientation of the Company.

The Board of Directors (BOD) respectfully submits to the 2026 Extraordinary General Meeting of Shareholders (GMS) for consideration and approval of the changes to the Company's Charter regarding the Legal Representative of the Company with the detailed contents as follows:

I. REASONS AND NECESSITY FOR THE CHANGE

Currently, according to the Enterprise Registration Certificate and the current Charter of CMC Investment Joint Stock Company, the Company has 02 (two) Legal Representatives.

To enhance management efficiency, ensure consistency, promptness, and clarity in directing and operating business activities, as well as in signing documents and executing transactions of the Company, the BOD submits to the GMS for approval on the policy of streamlining the organizational structure, reducing the number of the Company's Legal Representatives from 02 (two) persons to 01 (one) person.

II. CONTENTS SUBMITTED TO THE GMS FOR APPROVAL AND ADOPTION

The BOD respectfully submits to the GMS for adoption of the following specific contents:

1. Approval on the reduction of the number of Legal Representatives:

- Change the number of the Company's Legal Representatives from 02 (two) persons to **01 (one)** person.
- The title of the sole Legal Representative of the Company shall be: **General Director**.

2. Approval on the amendment and supplement to the Company's Charter:

Submit to the GMS for approval on the amendment to Article 3 of the Charter on the Organization and Operation of CMC Investment Joint Stock Company regarding the Legal Representative of the Company, specifically:

No.	Current Content of the Charter	Draft Amended and Supplemented Charter	Basis
01	Article 3. Legal Representatives of the Company The Company has 02 legal representatives, including: 1. Chairman of the Board of Directors; 2. General Director. Rights and obligations of the legal representatives: 1. Chairman of the Board of Directors; 2. General Director.	Article 3. Legal Representative of the Company 1. The Company has one (01) legal representative, who is the General Director. 2. Rights and obligations of the legal representative: The legal representatives of the Company shall have the rights and obligations in accordance with the Law on Enterprises and the Charter of the Company.	Practical corporate governance situation and development orientation of the Company.

3. Approval on the authorization to execute legal procedures:

The Board of Directors respectfully submits to the GMS for approval on assigning and authorizing the Chairman of the BOD and the General Director to:

- Direct relevant departments to draft the full text of the amended and supplemented Charter, sign, and issue the amended and supplemented Charter of the Company in accordance with the contents approved by the GMS (*The detailed full text of the draft amended and supplemented Charter is attached to this proposal*);
- Carry out the necessary legal procedures to register the changes in business registration contents at the Business Registration and Corporate Finance Division under the Department of Finance of Hanoi City, and concurrently disclose information about the changes in compliance with regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

DAO THI THANH BAN

Hanoi, October 26, 2026

DRAFT

PROPOSAL
THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
(Ref: Adjusting the plan for stock issuance for 2025 dividend payment)

To: THE GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of CMC Investment Joint Stock Company;
- Pursuant to the audited 2025 Financial Statements of CMC Investment Joint Stock Company;
- Pursuant to Resolution No. 01/NQ-DHDCD dated April 28, 2026 of the 2026 Annual General Meeting of Shareholders of CMC Investment Joint Stock Company, which approved the plan for stock issuance to pay the 2025 dividend in shares at a rate of 35% from the undistributed after-tax profit source on the audited financial statements for the fiscal year ended December 31, 2025, and the undistributed after-tax profit after the reversal of the Development Investment Fund.

The Board of Directors (BOD) respectfully submits to the 2026 Extraordinary General Meeting of Shareholders (EGM) for consideration and approval the adjustment to the plan for stock issuance to pay the 2025 dividend in shares previously approved by the 2026 Annual General Meeting of Shareholders (AGM), with specific details as follows:

I. Adjusting the Plan for Stock Issuance for 2025 Dividend Payment

1. Reasons for Adjustment:

According to the audited 2025 Financial Statements of CMC Investment Joint Stock Company, the remaining undistributed after-tax profit was VND 8,929,476,493. The 2026 AGM approved the reversal of the development investment fund into the undistributed after-tax profit with a reversal amount of VND 9,211,921,095. After the reversal, the total undistributed after-tax profit amounted to VND 18,141,397,588. Following this reversal, a 35% stock dividend was planned to be paid from the undistributed after-tax profit source after reversing the Development Investment Fund, corresponding to an amount of VND 17,879,210,000.

Pursuant to Article 60 of the Law on Enterprises, "The capital source used to issue shares to pay dividends must be derived from undistributed after-tax profit based on the company's most recent audited financial statements". However, at the time of formulating the plan, the procedures for the reversal from the Development Investment Fund to the undistributed after-tax profit (LNST) had not been promptly recognized in the audited 2025 Financial Statements. Therefore, the current profit

source is insufficient to execute the share dividend payment at the 35% rate as previously approved by the 2026 AGM.

To align with the actual situation and comply with prevailing legal regulations on profit distribution, the BOD deems it necessary to adjust and reduce the stock dividend payment rate from 35% down to 17% to correspond with the actual source currently reflected on the audited books, thereby ensuring the financial safety of the Company.

Once the procedures for reversing the remaining part from the Development Investment Fund to the undistributed after-tax profit are completed and recognized in the subsequent accounting period, the Company will formulate a distribution plan for this remaining profit to shareholders.

2. Specific Adjustment Items:

Item	Approved Plan (2026 AGM)	New Adjusted Plan (Proposed to EGM)
Issuance Rate	35% rate (Shareholders owning 100 shares receive 35 new shares).	17% rate (Shareholders owning 100 shares receive 17 new shares).
Expected Issuance Volume	Maximum of 1,787,921 shares	Maximum of 868,418 shares
Total Expected Issuance Value	VND 17,879,210,000	VND 8,684,180,000
Funding Source	- Undistributed after-tax profit on audited financial statements as of 31/12/2025. - Profit after reversing Development Investment Fund.	- Undistributed after-tax profit on audited financial statements as of 31/12/2025.
Timeline	Expected in Q2, Q3/2026	Expected in Q4/2026 and Q1/2027 after the SSC announces receipt of full reporting documents.
Other Items	Maintained according to the previous Resolution.	Maintained according to the previous Resolution.

II. Approval of the adjusted plan for the issuance of shares to pay dividends for 2025.

The adjusted plan for the issuance of shares to pay dividends for 2025 is detailed as follows:

- 1. Name of stock:** Stock of CMC Investment Joint Stock Company
- 2. Type of stock:** Common stock

3. Par value: VND 10,000/share

4. Current charter capital: VND 51,083,470,000

5. Total number of issued shares: 5,108,347 shares (Outstanding: 5,108,347 shares; Treasury: 0 shares)

6. Expected issuance volume: Maximum of 868,418 shares

7. Total expected issuance value by par value: VND 8,684,180,000

8. Purpose of issuance: Stock issuance for 2025 dividend payment

9. Target eligible participants: Existing shareholders listed in the shareholder register as of the final registration date. The timing for closing the list of shareholders is authorized by the General Meeting of Shareholders to the Board of Directors to decide.

10. Issuance volume ratio: 17%

11. Rights exercise ratio: 100:17 (Shareholders owning 01 share receive 01 right. Every 100 rights yield 17 new shares).

12. Funding source for issuance: Undistributed after-tax profit on the audited financial statements for the fiscal year ended December 31, 2025.

13. Issuance method: Rights exercise method for existing shareholders.

14. Plan for handling fractional shares: Rounded down to the nearest whole unit; fractional parts will be canceled. Example: 1,234 shares * 17% = 209.7 -> receives 209 shares, 0.7 is canceled.

15. Expected execution timeline: Expected in Q4/2026 and Q1/2027 after the SSC announces receipt of full reporting documents.

16. Supplementary registration & transaction: Authorized BOD to complete supplementary registration at VSDC and listing at HNX.

17. Change in Charter Capital: Approved the modification of the Charter and Business Registration Certificate according to actual results.

18. Authorization to the Board of Directors: The General Meeting of Shareholders authorizes the Board of Directors to perform all related works including: perfecting dossier, selecting timing, processing fractional shares, updating business registration, and sub-delegating to the General Director if necessary.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

DAO THI THANH BAN

DRAFT

PROPOSAL

THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
(Ref: Dismissal of 02 (two) incumbent members of the Board of Directors and additional election of 02 (two) new members of the Board of Directors for the remainder of the 2026-2030 term, replacing the resigned members)

**To: THE GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of CMC Investment Joint Stock Company;
- Pursuant to the Operation Regulations of the Board of Directors of CMC Investment Joint Stock Company;
- Pursuant to the Resignation Letters from the position of Member of the Board of Directors of CMC Investment Joint Stock Company submitted by Mr. Ngo Trong Vinh dated August 25, 2026, and Mr. Nguyen Trong Ha dated September 08, 2026.

I. The Board of Directors of CMC Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal of 02 (two) incumbent members of the Company's Board of Directors, specifically as follows:

1. Approval of:

- a. The resignation letter from the position of Board Member dated August 25, 2026, submitted by Mr. Ngo Trong Vinh, who currently holds the position of member of the Company's Board of Directors.
- b. The resignation letter from the position of Board Member dated September 08, 2026, submitted by Mr. Nguyen Trong Ha, who currently holds the position of member of the Company's Board of Directors.

2. Approval of the dismissal of:

- a. Mr. Ngo Trong Vinh from the position of member of the Board of Directors.
- b. Mr. Nguyen Trong Ha from the position of member of the Board of Directors.

Reason for dismissal:

According to personal aspirations to step down from the position of Board Member to focus on personal business.

Effective time of dismissal:

From the date this Submission is approved by the General Meeting of Shareholders.

II. After executing the dismissal of the 02 (two) incumbent Board members, in order to ensure the structure and operation of the Board of Directors in compliance with the provisions of law and the Company's Charter, the Board of Directors respectfully requests the General Meeting of Shareholders to approve the additional election of two (02) members of the Board of Directors for the remaining period of the Company's 2026-2030 term, replacing the resigned members, with details as follows:

1. Number of additional Board members to be elected: 02 (two) persons.
2. Term: The remaining duration of the 2026-2030 term.
3. Maximum number of candidates participating in the election, nomination, and self-nomination for the Board of Directors: Unlimited.
4. Criteria for candidates participating in the election, nomination, and self-nomination for the Board of Directors: (Pursuant to Clause 1, Article 155 of the 2020 Law on Enterprises, Clause 1, Article 275 of Decree No. 155/2020/ND-CP, and the Company's Charter).
5. Other contents related to the additional election of two (02) Board members for the remainder of the Company's 2026-2030 term, replacing the resigned members, shall be applied in accordance with the Regulations on nomination, self-nomination, and election of members of the Board of Directors for the remainder of the 2026-2030 term at the 2026 Extraordinary General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

DAO THI THANH BAN

Hanoi, October 26, 2026

DRAFT

PROPOSAL

THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
(Ref: Regulations on Nomination, Candidacy, and Additional Election of 02 (two) Members of the Board of Directors for the Remaining Period of the 2026-2030 Term)

**To: THE GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 01, 2021, and guiding documents for the implementation of the Law on Enterprises;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of CMC Investment Joint Stock Company.

Currently, CMC Investment Joint Stock Company (CMC) is implementing procedures for the nomination, candidacy, and additional election of 02 (two) Members of the Board of Directors for the remaining period of the 2026-2030 term. Accordingly, the preliminary procedures for personnel nomination/candidacy have been carried out by the incumbent Board of Directors (BOD) in accordance with legal regulations and the Charter of CMC, ensuring the full rights of CMC shareholders. In order to ensure that the additional election of members to the Board of Directors of CMC for the remaining period of the 2026-2030 term is conducted in accordance with the sequences and procedures prescribed by law and the Charter of CMC, the BOD respectfully submits to the 2026 Extraordinary General Meeting of Shareholders for approval the Regulations on Nomination, Candidacy, and Additional Election of Members to the Board of Directors of CMC for the Remaining Period of the 2026-2030 Term.

The detailed content of the draft Regulations on Nomination, Candidacy, and Additional Election of 02 (two) Members of the Board of Directors for the Remaining Period of the 2026-2030 Term of CMC is attached to this submission.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

DAO THI THANH BAN

Hanoi, October 26, 2026

DRAFT

REGULATIONS

ON NOMINATION, CANDIDACY, AND ADDITIONAL ELECTION OF TWO MEMBERS OF THE BOARD OF DIRECTORS FOR THE REMAINING PERIOD OF THE 2026-2030 TERM OF CMC INVESTMENT JOINT STOCK COMPANY

(Attached to Submission No. 06/TT-DHĐCĐBT.2026 dated October 26, 2026 on the Regulations on Nomination, Candidacy, and Additional Election of 02 (two) Members of the Board of Directors for the Remaining Period of the 2026-2030 Term of CMC Investment Joint Stock Company)

The Regulations on the Additional Election of Members of the Board of Directors (BOD) of CMC Investment Joint Stock Company shall be implemented as follows:

I. NOMINATION AND CANDIDACY FOR ADDITIONAL MEMBERS OF THE BOD FOR THE 2026-2030 TERM:

1. Number of BOD Members:

- Number of members of the Board of Directors to be added for the 2026-2030 term: 02 members.
- The term of office of the Board of Directors of CMC Investment Joint Stock Company is 05 (five) years.
- The term of office of a member of the Board of Directors follows the term of the Board of Directors, and members may be re-elected for an unlimited number of terms.

2. Criteria and Conditions for BOD Members:

A member of the Board of Directors must satisfy the following criteria and conditions:

- Not being prohibited from establishing and managing enterprises under Clause 2, Article 17 of the Law on Enterprises;
- Possessing professional qualifications and experience in business management of the Company, and not necessarily being a shareholder of the Company;
- A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors of another company;
- Other criteria as prescribed by law and the Corporation's Charter.

3. Nomination of BOD Members:

Shareholders or groups of shareholders owning ten percent (10%) or more of the total ordinary shares have the right to nominate candidates or stand for election to the Board of Directors and have the right to aggregate their voting rights to nominate candidates for the Board of Directors.

A shareholder or group of shareholders holding 10% of the total voting shares is entitled to nominate one (01) candidate; from 10% to under 30% may nominate a maximum of two (02) candidates; from 30% to under 40% may nominate a maximum of three (03) candidates; from 40% to under 50% may nominate a maximum of four (04) candidates; from 50% to under 60% may nominate a maximum of five (05) candidates; from 60% to under 70% may nominate a maximum of six (06) candidates; from 70% to 80%

may nominate a maximum of seven (07) candidates; and from 80% to under 90% may nominate a maximum of eight (08) candidates.

In the event that the number of candidates for the Board of Directors through nomination and candidacy is still insufficient for the required number as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors may nominate additional candidates or organize nominations in accordance with the Company's Charter. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders elects members of the Board of Directors in accordance with legal regulations.

4. Dossier for Nomination and Candidacy of BOD Members:

- Nomination/Candidacy Application Form for the Board of Directors (standard form).
- Curriculum Vitae self-declared by the candidate (standard form).
- Copies of the following documents: ID Card/Citizen ID Card/Identity Card or Passport, and qualifications/certificates proving educational level.

5. List of Candidates Submitted to the General Meeting for the Election of BOD Members:

Based on the nomination and candidacy dossiers of shareholders or groups of shareholders, the Organizing Committee of the General Meeting of Shareholders of the Company shall synthesize and compile a list of candidates who fully satisfy the above regulations for the General Meeting to approve the voting list for Members of the Board of Directors.

II. ADDITIONAL ELECTION OF BOD MEMBERS FOR THE 2026-2030 TERM:

1. Eligible Voters:

Shareholders owning shares or authorized representatives of shareholders owning shares of the Company with voting rights who participate in the General Meeting are entitled to vote in the additional election of BOD Members.

2. Ballots:

2.1. Ballot Information:

- The ballot is pre-printed with the shareholder's information: Full name of the shareholder or shareholder representative, shareholder code, total shares owned and represented, and total number of votes.
- The ballot contains a pre-printed list of the full names of the candidates nominated and standing for election approved by the General Meeting of Shareholders, arranged alphabetically (A, B, C), and a column for the number of votes.

2.2. Valid and Invalid Ballots:

a. Valid Ballots:

- Ballots issued by the Organizing Committee according to the pre-printed standard form, without erasure, alteration, or correction, and without any content written other than what is specified for the ballot.
- Ballots voting for candidates whose names are on the list and within the scope of the number of members to be elected (as approved by the General Meeting of Shareholders).

- The total number of votes cast is less than or equal to ($\leq$) the total allowable votes of that shareholder/representative (calculated as the number of shares multiplied by the number of members to be elected).
- Not falling under the cases specified in Section b of this clause.

b. Invalid Ballots:

A ballot is considered invalid if it falls into one of the following cases:

- Not issued by the Organizing Committee, or does not bear the corporate stamp of CMC Investment Joint Stock Company; or
- Ballots that are crossed out, repaired, or contain names of candidates not included in the nomination/candidacy list approved by the General Meeting of Shareholders before voting; or
- Voting in excess of one's allowable votes or voting for more than the number of members to be elected.

3. Principles of Additional Election for Members of the Board of Directors:

3.1 Implemented according to the cumulative voting principle, whereby each shareholder or shareholder representative has a total number of votes corresponding to the total number of shares owned or represented multiplied by the number of members to be elected to the Board of Directors or the Supervisory Board.

A shareholder or shareholder representative may cast all of their total votes for one or a few candidates, or split their votes among several candidates: The number of members of the Board of Directors to be elected at the 2026 Extraordinary General Meeting of Shareholders is 02 members, meaning the total number of votes of each shareholder/representative equals the total shares owned or represented multiplied (x) by 2 (two).

3.2 The total votes cast for candidates by a shareholder or shareholder representative must not exceed the total allowable votes of that shareholder or representative (calculated as the number of shares owned or represented multiplied by the number of members to be elected).

Example:

Shareholder A owns 1,000 voting shares and will have $1,000 \times 2 = 2,000$ votes to elect members of the Board of Directors.

- Under the cumulative voting method, Shareholder A can vote in one of the following ways, provided that the total votes do not exceed 2,000 votes for members of the Board of Directors:
 - + Cast an equal number of votes for all members of the Board of Directors (1,000 votes for each candidate); or
 - + Cast a different number of votes for each candidate of the Board of Directors (e.g., Candidate X: 1,500 votes, Candidate Y: 500 votes, Candidate Z: 0 votes, etc.).

3.3 Successful candidates for the Board of Directors shall be determined by the number of votes in descending order, starting from the candidate with the highest number of votes until the required number of members is fulfilled.

- a. In the event that 02 or more candidates achieve the same number of votes for the final position on the Board of Directors, a re-election shall be conducted among those candidates with equal votes.

b. If the election results do not yield the required number of Board of Directors members, the General Meeting of Shareholders shall proceed with a second round of voting among the remaining candidates. If the required number is still not met after the second round, the General Meeting of Shareholders shall vote on whether to hold a third round or to leave the position vacant and hold an additional election at the next General Meeting of Shareholders, as decided by the Chairperson of the meeting.

4. Voting and Vote Counting Process:

- The Vote Counting Committee shall inspect the ballot box before voting begins.
- Voting shall commence after the distribution of ballots is completed and until the last shareholder drops their ballot into the box.
- Vote counting shall be conducted immediately after voting concludes.
- The results of the vote counting shall be recorded in a Vote Counting Minutes, signed by all members of the Vote Counting Committee.
- The counted ballots shall be stored at the Company's headquarters.

III. ANNOUNCEMENT OF VOTE COUNTING AND ELECTION RESULTS:

- The Head of the Vote Counting Committee shall publicly announce the vote counting results and the winning results of the additional election for the Company's Board of Directors members for the 2026-2030 term before the General Meeting.
- Complaints regarding voting and vote counting shall be resolved by the Chairperson of the meeting and recorded in the Minutes of the General Meeting.
- The vote counting results shall be recognized in the Resolution of the General Meeting of Shareholders.

IV. EFFECTIVENESS:

These Regulations shall take effect upon approval by the General Meeting of Shareholders and shall apply solely to the additional election of members of the Board of Directors for the 2026-2030 term.

Recipients:

- *CMC Shareholders;*
- *BOD, Supervisory Board;*
- *Archived: BOD Secretariat.*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

DAO THI THANH BAN

Hanoi, October 26, 2026

DRAFT

PROPOSAL

THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
*(Ref: List of candidates for the additional election of members to the Board of Directors
for the remaining period of the 2026-2030 term)*

To: THE GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of CMC Investment Joint Stock Company;
- Pursuant to the Regulations on Nomination, Candidacy, and Additional Election of 02 (two) members of the Board of Directors for the remaining period of the 2026–2030 term of CMC Investment Joint Stock Company (“the Company”);
- Pursuant to the Nomination Form for members of the Board of Directors for the remaining period of the 2026–2030 term submitted by shareholders of CMC Investment Joint Stock Company dated/...../2026.

The Board of Directors respectfully submits to the Company's 2026 Extraordinary General Meeting of Shareholders for approval the List of candidates for the additional election of 02 (two) members to the Board of Directors for the remaining period of the 2026–2030 term of the Company, with the details as follows:

1. List of candidates for the additional election of 02 (two) members to the Board of Directors for the remaining period of the 2026–2030 term of the Company: candidate(s).

2. Detailed information of the candidates:

Candidate Information	Candidate 1	Candidate 2	Candidate 3
Full name			
Gender			
Nationality			
Year of birth			
Citizen Identity Card No., date of issue, place of issue			
Permanent address			
Professional qualification			
Detailed Curriculum Vitae	Attached to this Submission	Attached to this Submission	Attached to this Submission

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

DAO THI THANH BAN

NOMINATION LETTER
CANDIDATE FOR THE BOARD OF DIRECTORS
CMC INVESTMENT JOINT STOCK COMPANY
For the Remaining Period of the 2026 – 2030 Term

**To: The Organizing Committee of the 2026 Extraordinary General Meeting of
Shareholders CMC Investment Joint Stock Company**

We/I am a shareholder (or shareholders) of CMC Investment Joint Stock Company, representing shares, equivalent to% of the charter capital of the Company (The detailed list is attached on the following page). We/I would like to request the Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders to allow us/me to nominate:

Mr./Ms.:

ID Card/Citizen ID Card/Identity Card/Passport No.: Date of issue:
Place of issue:

Permanent address:

Educational qualification: Major:

Current ownership: shares

(In words:.....)

Equivalent to a total par value of:VND.

To be a candidate standing for election to the Board of Directors of CMC Investment Joint Stock Company for the remaining period of the 2026–2030 Term at the Company's 2026 Extraordinary General Meeting of Shareholders, to be held on October 23, 2026.

We/I take full responsibility for this nomination and pledge to strictly comply with the current provisions of law and the Charter of CMC Investment Joint Stock Company.

Sincerely thank you./.

....., Date Month Year 2026

THE NOMINEE
(Signature and full name)

**REPRESENTATIVE OF
SHAREHOLDER GROUP /
NOMINATING SHAREHOLDER**
(Signature and full name/stamp if
institutional)

**LIST OF SHAREHOLDERS NOMINATING CANDIDATE FOR THE BOARD
OF DIRECTORS CMC INVESTMENT JOINT STOCK COMPANY**

No.	Full Name of Shareholder	ID Card/Citizen ID Card/Passport No., Place & Date of Issue	Address	Total Number of Shares Owned	Signature for Confirmation
01					
02					
03					
04					
05					
06					
07					
08					
09					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
21					
22					
Total					

**LETTER OF SELF- NOMINATION
FOR MEMBERSHIP OF THE BOARD OF DIRECTORS
CMC INVESTMENT JOINT STOCK COMPANY
*For the remaining duration of the 2026 – 2030 Term***

**To: The Organizing Committee of the 2026 Extraordinary General Meeting of
Shareholders CMC Investment Joint Stock Company**

Full name:

ID Card/Citizen ID Card/Identification Card/Passport No.: Date of issue:
..... Place of issue:

Permanent residential address:

Educational qualification: Major:

Currently owning: shares

(In words:)

accounting for % of the total voting shares issued by CMC.

Equivalent to a total par value of:VND.

Upon self-assessment, I hereby confirm that I fully satisfy all the conditions prescribed by the prevailing laws and the Charter of the Company. Therefore, I submit this letter to nominate myself for the position of member of the Board of Directors of CMC Investment Joint Stock Company for the remaining duration of the 2026 – 2030 Term at the Company's 2026 Extraordinary General Meeting of Shareholders, which is scheduled to be held on October 23, 2026.

The documents attached to this letter include:

- Curriculum Vitae (with photo attached);
- Certified true copies of: ID Card/Citizen ID Card/Identification Card (or Passport in case of overseas Vietnamese or foreigners), certificates of educational qualification and professional qualification, etc.

If trusted and elected by the shareholders to be a member of the Board of Directors, I undertake to strictly comply with the prevailing provisions of law and the Charter of the Company, and to dedicate my utmost competence and enthusiasm to contribute to the development of the Company.

Thank you very much.

....., date month year 2026

Candidate

(Signature and full name)

CURRICULUM VITAE

(For Nomination as Candidate for Membership of the Board of Directors
for the remaining duration of the 2026 – 2030 Term
of CMC INVESTMENT JOINT STOCK COMPANY)

Photo
4x6

1. Full name:
2. Gender:
3. Date of birth:
4. ID/Citizen ID/Passport No.: Date of issue: Place of issue:
5. Nationality:
6. Permanent address:
7. Current residence:
8. Contact phone number:
9. Educational attainment:
10. Professional qualification:
11. Employment History:

Period / Duration	Working Place / Organization	Position held

12. Current position:
13. Number of shares owned or authorized:CMC shares
14. Violations of law (if any):

I solemnly declare that the statements made above are completely true and accurate, and I shall bear full legal responsibility for any inaccuracies or untruthful disclosures herein.

....., Date Month Year 2026

Declarant

(Signature and full name)

**2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS****BALLOT PAPER FOR THE ADDITIONAL ELECTION OF TWO MEMBERS
OF THE BOARD OF DIRECTORS***For the remaining duration of the 2026-2030 Term***1. Information of the voting shareholder**

- Shareholder Code:
- Shareholder Name:
- Number of shares owned and represented:
- Total number of eligible votes:

2. Election Section

No	List of Candidates	Number of Votes
1		
2		
....		
...		
....		
	Total Votes (Shall not exceed the Total number of eligible votes)	

3. Instructions:

- Shareholders have the right to cast all or part of their total eligible votes for 1 to 2, 3... candidates; the remaining eligible votes may be left uncast for any candidate. The total number of votes cast for all candidates combined shall not exceed the total number of eligible votes specified in the shareholder information section.
- If a shareholder chooses not to vote for a certain candidate, a cross mark (x) must be placed in the "Number of Votes" box of that respective candidate.
- The number of votes for each candidate may vary depending on the shareholder's confidence in such candidate.

Shareholder / Authorized Representative
(Signature and full name)

**2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS****BALLOT PAPER FOR THE ADDITIONAL ELECTION OF TWO MEMBERS
OF THE BOARD OF DIRECTORS***For the remaining duration of the 2026-2030 Term***1. Information of the voting shareholder**

- Shareholder Code:
- Shareholder Name:
- Number of shares owned and represented:
- Total number of eligible votes:

2. Election Section

No	List of Candidates	Number of Votes
1		
2		
....		
...		
....		
	Total Votes (Shall not exceed the Total number of eligible votes)	

3. Instructions:

- Shareholders have the right to cast all or part of their total eligible votes for 1 to 2, 3... candidates; the remaining eligible votes may be left uncast for any candidate. The total number of votes cast for all candidates combined shall not exceed the total number of eligible votes specified in the shareholder information section.
- If a shareholder chooses not to vote for a certain candidate, a cross mark (x) must be placed in the "Number of Votes" box of that respective candidate.
- The number of votes for each candidate may vary depending on the shareholder's confidence in such candidate.

Shareholder / Authorized Representative
(Signature and full name)

Hanoi, October 26, 2026

DRAFT

RESOLUTION
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 issued on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP issued by the Government on December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter and Operational Regulations of CMC Investment Joint Stock Company;
- Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders No.: 01-2006/BB-ĐHĐCĐBT dated October 26, 2026 of CMC Investment Joint Stock Company.

Today, October 26, 2026, the 2026 Extraordinary General Meeting of Shareholders of CMC Investment Joint Stock Company is convened.

Time::00, Monday, October 26, 2026.

Location: No. 67, 8/3 Street, Bach Mai Ward, Hai Ba Trung District, Hanoi City.

Following discussions on the items in the Meeting Agenda, the General Meeting has unanimously resolved as follows:

RESOLVED:

Article 1: Approval of the amendments and supplements to the Charter of CMC Investment Joint Stock Company regarding the number and titles of the Legal Representative(s) as follows: *(Details are provided in Proposal No.: 03/TT-ĐHĐCĐBT.2026 dated October 23, 2026).*

1. Approval on the reduction of the number of Legal Representatives:

- Change the number of the Company's Legal Representatives from 02 (two) persons to **01 (one)** person.
- The title of the sole Legal Representative of the Company shall be: **General Director**.

2. Approval on the amendment and supplement to the Company's Charter:

No.	Current Content of the Charter	Draft Amended and Supplemented Charter	Basis
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01	Article 3. Legal Representatives of the Company The Company has 02 legal representatives, including: 1. Chairman of the Board of Directors; 2. General Director. Rights and obligations of the legal representatives: 1. Chairman of the Board of Directors; 2. General Director.	Article 3. Legal Representative of the Company 1. The Company has one (01) legal representative, who is the General Director. 2. Rights and obligations of the legal representative: The legal representatives of the Company shall have the rights and obligations in accordance with the Law on Enterprises and the Charter of the Company.	Practical corporate governance situation and development orientation of the Company.
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3. Approval on the authorization to execute legal procedures:
Approval on assigning and authorizing the Chairman of the BOD and the General Director to:

- Direct relevant departments to draft the full text of the amended and supplemented Charter, sign, and issue the amended and supplemented Charter of the Company in accordance with the contents approved by the GMS (*The detailed full text of the draft amended and supplemented Charter is attached to this proposal*);
- Carry out the necessary legal procedures to register the changes in business registration contents at the Business Registration and Corporate Finance Division under the Department of Finance of Hanoi City, and concurrently disclose information about the changes in compliance with regulations.

The General Meeting voted to approve with the number of affirmative shares being, accounting for an approval rate of% of the total voting shares attending the Meeting.

Article 2: **To approve the adjustments to the plan for stock issuance to pay 2025 stock dividends previously approved by the 2026 Annual General Meeting of Shareholders with the following contents:** (*Details are provided in Proposal No.: 04/TT-ĐHĐCĐBT.2026 dated October 23, 2026*).

I. Adjustments to the plan for stock issuance to pay 2025 dividends

1. Reasons for adjustment:

According to the audited 2025 Financial Statements of CMC Investment Joint Stock Company, the remaining undistributed after-tax profit was VND 8,929,476,493. The 2026 AGM approved the reversal of the development investment fund into the undistributed after-tax profit with a reversal amount of VND 9,211,921,095. After the reversal, the total undistributed after-tax profit amounted to VND 18,141,397,588. Following this reversal, a 35% stock dividend was planned to be paid from the undistributed after-tax profit source after reversing the Development Investment Fund,

corresponding to an amount of VND 17,879,210,000.

Pursuant to Article 60 of the Law on Enterprises, "The capital source used to issue shares to pay dividends must be derived from undistributed after-tax profit based on the company's most recent audited financial statements". However, at the time of formulating the plan, the procedures for the reversal from the Development Investment Fund to the undistributed after-tax profit (LNST) had not been promptly recognized in the audited 2025 Financial Statements. Therefore, the current profit source is insufficient to execute the share dividend payment at the 35% rate as previously approved by the 2026 AGM.

To align with the actual situation and comply with prevailing legal regulations on profit distribution, the BOD deems it necessary to adjust and reduce the stock dividend payment rate from 35% down to 17% to correspond with the actual source currently reflected on the audited books, thereby ensuring the financial safety of the Company.

Once the procedures for reversing the remaining part from the Development Investment Fund to the undistributed after-tax profit are completed and recognized in the subsequent accounting period, the Company will formulate a distribution plan for this remaining profit to shareholders.

2. Specific Adjustment Items:

Item	Approved Plan (2026 AGM)	New Adjusted Plan (Proposed to EGM)
Issuance Rate	35% rate (Shareholders owning 100 shares receive 35 new shares).	17% rate (Shareholders owning 100 shares receive 17 new shares).
Expected Issuance Volume	Maximum of 1,787,921 shares	Maximum of 868,418 shares
Total Expected Issuance Value	VND 17,879,210,000	VND 8,684,180,000
Funding Source	- Undistributed after-tax profit on audited financial statements as of 31/12/2025. - Profit after reversing Development Investment Fund.	- Undistributed after-tax profit on audited financial statements as of 31/12/2025.
Timeline	Expected in Q2, Q3/2026	Expected in Q4/2026 and Q1/2027 after the SSC announces receipt of full reporting documents.
Other Items	Maintained according to the previous Resolution.	Maintained according to the previous Resolution.

II. Approval of the adjusted plan for the issuance of shares to pay dividends for 2025.

The adjusted plan for the issuance of shares to pay dividends for 2025 is detailed as follows:

- 1. Name of stock:** Stock of CMC Investment Joint Stock Company
- 2. Type of stock:** Common stock

- 3. Par value:** VND 10,000/share
- 4. Current charter capital:** VND 51,083,470,000
- 5. Total number of issued shares:** 5,108,347 shares (Outstanding: 5,108,347 shares; Treasury: 0 shares)
- 6. Expected issuance volume:** Maximum of 868,418 shares
- 7. Total expected issuance value by par value:** VND 8,684,180,000
- 8. Purpose of issuance:** Stock issuance for 2025 dividend payment
- 9. Target eligible participants:** Existing shareholders listed in the shareholder register as of the final registration date. The timing for closing the list of shareholders is authorized by the General Meeting of Shareholders to the Board of Directors to decide.
- 10. Issuance volume ratio:** 17%
- 11. Rights exercise ratio:** 100:17 (Shareholders owning 01 share receive 01 right. Every 100 rights yield 17 new shares).
- 12. Funding source for issuance:** Undistributed after-tax profit on the audited financial statements for the fiscal year ended December 31, 2025.
- 13. Issuance method:** Rights exercise method for existing shareholders.
- 14. Plan for handling fractional shares:** Rounded down to the nearest whole unit; fractional parts will be canceled. Example: 1,234 shares * 17% = 209.7 -> receives 209 shares, 0.7 is canceled.
- 15. Expected execution timeline:** Expected in Q4/2026 and Q1/2027 after the SSC announces receipt of full reporting documents.
- 16. Supplementary registration & transaction:** Authorized BOD to complete supplementary registration at VSDC and listing at HNX.
- 17. Change in Charter Capital:** Approved the modification of the Charter and Business Registration Certificate according to actual results.
- 18. Authorization to the Board of Directors:** The General Meeting of Shareholders authorizes the Board of Directors to perform all related works including: perfecting dossier, selecting timing, processing fractional shares, updating business registration, and sub-delegating to the General Director if necessary.

The General Meeting voted to approve with the number of affirmative shares being, accounting for an approval rate of% of the total voting shares attending the Meeting.

Article 3: **Approval of the dismissal of 02 (two) incumbent members of the Board of Directors and the additional election of 02 (two) new members of the Board of Directors for the remaining duration of the 2026–2030 term, replacing members who resigned from CMC Investment Joint Stock Company:** *(Details are provided in Proposal No.: 05/TT-ĐHĐCĐBT.2026 dated October 23, 2026).*

I. Approval of the dismissal of 02 (two) incumbent members of the Company's Board of Directors as follows:

1. Approval of:

- a. The resignation letter from the position of Board Member dated August 25, 2026, submitted by Mr. Ngo Trong Vinh, who currently holds the position of member of the Company's Board of Directors.
- b. The resignation letter from the position of Board Member dated September 08, 2026, submitted by Mr. Nguyen Trong Ha, who currently holds the position of member of the

Company's Board of Directors.

2. Approval of the dismissal of:

- a. Mr. Ngo Trong Vinh from the position of member of the Board of Directors.
- b. Mr. Nguyen Trong Ha from the position of member of the Board of Directors.

Reason for dismissal:

According to personal aspirations to step down from the position of Board Member to focus on personal business.

Effective time of dismissal:

From the date this Submission is approved by the General Meeting of Shareholders.

II. Approval of the additional election of two (02) members of the Board of Directors for the remaining period of the Company's 2026-2030 term, replacing the resigned members, with details as follows:

1. Number of additional Board members to be elected: 02 (two) persons.
2. Term: The remaining duration of the 2026-2030 term.
3. Maximum number of candidates participating in the election, nomination, and self-nomination for the Board of Directors: Unlimited.
4. Criteria for candidates participating in the election, nomination, and self-nomination for the Board of Directors: (Pursuant to Clause 1, Article 155 of the 2020 Law on Enterprises, Clause 1, Article 275 of Decree No. 155/2020/ND-CP, and the Company's Charter).
5. Other contents related to the additional election of two (02) Board members for the remainder of the Company's 2026-2030 term, replacing the resigned members, shall be applied in accordance with the Regulations on nomination, self-nomination, and election of members of the Board of Directors for the remainder of the 2026-2030 term at the 2026 Extraordinary General Meeting of Shareholders.

The General Meeting voted to approve with the number of affirmative shares being, accounting for an approval rate of% of the total voting shares attending the Meeting.

Article 4: Approval of the Regulations on Nomination, Self-Nomination, and Additional Election of 02 (two) members of the Board of Directors for the remaining duration of the 2026–2030 term. *(Details are provided in Proposal No.: 06/TT-ĐHĐCĐBT.2026 dated October 23, 2026).*

General Meeting voted to approve with the number of affirmative shares being, accounting for an approval rate of% of the total voting shares attending the Meeting

Article 5: Approval of the list of candidates for the additional election of Board members for the remaining duration of the 2026–2030 term. *(Details are provided in Proposal No.: 07/TT-ĐHĐCĐBT.2026 dated October 23, 2026).*

1. List of candidates for the additional election of 02 (two) members to the Board of Directors for the remaining period of the 2026–2030 term of the Company: candidate(s).

2. Detailed information of the candidates:

Candidate Information	Candidate 1	Candidate 2	Candidate 3
Full name			

Gender			
Nationality			
Year of birth			
Citizen Identity Card No., date of issue, place of issue			
Permanent address			
Professional qualification			

The General Meeting voted to approve with the number of affirmative shares being, accounting for an approval rate of% of the total voting shares attending the Meeting

Article 6: Approval of the results of the additional election of 02 (two) members of the Board of Directors for the remaining duration of the 2026–2030 term of CMC Investment Joint Stock Company.

No.	Member of the Board of Directors	Number of votes	Result
1			
2			

The General Meeting voted to approve with the number of affirmative shares being, accounting for an approval rate of% of the total voting shares attending the Meeting

This Resolution shall come into full force and effect from the date of its signing:/...../2026. The Board of Directors of CMC Investment Joint Stock Company is responsible for executing the matters authorized by the General Meeting of Shareholders in this Resolution, ensuring the ultimate benefits of the shareholders, the enterprise, and in compliance with provisions of law.

The members of the Board of Directors, the Management Board, the Inspection Committee, and all shareholders of the Company shall be responsible for implementing this Resolution.

Recipients:

- Company Shareholders (Website: www.cmci.com.vn);
- State Securities Commission (for reporting);
- Hanoi Stock Exchange (for reporting);
- Information disclosure;
- Archived at Secretariat, BOD, Management Board, Inspection Committee.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY
Chairman**

DAO THI THANH BAN



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

**DRAFT CHARTER
OF
CMC INVESTMENT JOINT STOCK COMPANY**

(This Charter is amended and supplemented on October, 2026)

HANOI, OCTOBER 2026

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INTRODUCTION - LEGAL BASES

This Charter is amended, supplemented, and passed in accordance with the Resolution of the Extraordinary General Meeting of Shareholders No. 01/NQ-DHĐCĐBT dated ... month ... year ... This Charter takes effect from ... month ... year ... and replaces the Charter dated July 22, 2025.

I. DEFINITIONS OF TERMS IN THE CHARTER

Article 1. Interpretation of terms

1. In this Charter, the terms below shall be understood as follows:

- a. **"Charter Capital"** means the total par value of shares sold or registered for purchase upon the establishment of the joint stock company and specified in Article 6 of this Charter;
- b. **"Voting Capital"** means the share capital under which the owner has the right to vote on matters within the decision-making authority of the General Meeting of Shareholders;
- c. **"Law on Enterprises"** means the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- d. **"Law on Securities"** means the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 26, 2019;
- d. **"Vietnam"** means the Socialist Republic of Vietnam;
- e. **"Date of Establishment"** means the date on which the Company was first granted the Enterprise Registration Certificate (Business Registration Certificate and other papers of equivalent value);
- g. **"Enterprise Executive Officer"** means the Director (General Director), Deputy Director (Deputy General Director), Chief Accountant, and other executive officers as prescribed by the Company's Charter;
- h. **"Enterprise Manager"** means the manager of the company, including the Chairman of the Board of Directors, members of the Board of Directors, the Director (General Director), and other individuals holding management titles as prescribed in the Company's Charter;
- i. **"Related Person"** means any individual or organization prescribed in Clause 46, Article 4 of the Law on Securities;
- k. **"Shareholder"** means an individual or organization owning at least one share of the joint stock company;
- l. **"Founding Shareholder"** means a shareholder owning at least one ordinary share and signing his/her name on the list of founding shareholders of the joint stock company;
- m. **"Major Shareholder"** means a shareholder prescribed in Clause 18, Article 4 of the Law on Securities;
- n. **"Operating Term"** means the duration of operation of the Company specified in Article 2 of this Charter and the extension period (if any) approved by the General Meeting of Shareholders of the Company;
- o. **"Stock Exchange"** means the Vietnam Stock Exchange and its subsidiaries.

2. In this Charter, references to one or several other regulations or documents include their amendments or replacement documents.
3. The headings (chapters, articles of this Charter) are used for convenience of understanding and do not affect the content of this Charter.

II. NAME, FORM, HEADQUARTERS, BRANCHES, REPRESENTATIVE OFFICES, OPERATING TERM AND LEGAL REPRESENTATIVE OF THE COMPANY

Article 2. Name, form, headquarters, branches, representative offices and operating term of the Company

1. Company Name:

- **Vietnamese name:** CÔNG TY CỔ PHẦN ĐẦU TƯ CMC
- **English name:** CMC INVESTMENT JOINT STOCK COMPANY
- **Transaction name:** CÔNG TY CỔ PHẦN ĐẦU TƯ CMC
- **Abbreviated name:** CMCI., JSC

2. The Company is a joint stock company with legal entity status in accordance with the current laws of Vietnam.

3. The registered headquarters of the Company is:

- **Address:** Alley 83 Ngoc Hoi Street, Yen So Ward, Hanoi City
- **Telephone:** 024.38612718 Fax: 024.3861.2718
- **E-mail:** cmci.jsc@gmail.com Website: <http://www.cmci.com.vn>

4. The Company may establish branches and representative offices in its business areas to carry out the Company's operational objectives in accordance with the decisions of the Board of Directors and to the extent permitted by law.

5. Unless terminating operations before the term specified in Clause 2 of Article 54 or extending operations according to the provisions of Article 55 of this Charter, the operating term of the Company is indefinite from the date of establishment.

Article 3. Legal representative of the Company

1. The Company has one (01) legal representative, who is the General Director.

2. Powers and obligations of the legal representative: The legal representative of the Company has the rights and obligations prescribed in the Law on Enterprises and this Charter.

III. OBJECTIVES, SCOPE OF BUSINESS AND OPERATIONS OF THE COMPANY

Article 4. Operating objectives of the Company

1. Business lines of the Company:

No.	Industry Name	Industry Code
1	Real estate business, land use rights owned, used or leased Details: Real estate business; Business of all types of parking lots, office leasing; Trading houses, infrastructure of new urban areas, concentrated residential areas	6810
2	Architectural and related technical consultancy activities Details: Construction survey of traffic, irrigation, civil and industrial works	7110
3	Road freight transport Details: Automobile transport business	4933
4	Wholesale of solid, liquid and gaseous fuels and related products Details: Purchase and sale of petroleum and its products	4661
5	Manufacture of clay building materials Details: Production of building materials and precast structural material components	2392
6	Wholesale of other materials and equipment installed in construction Details: Trade in building materials and precast structural material components	4663
7	Other remaining business support service activities not yet classified elsewhere Details: Import, export and trading of materials, raw materials, petroleum agencies, means of transport and spare parts, equipment, all types of machinery, consumer goods; Agency for purchasing, selling and leasing construction machinery and equipment	8299 (Principal)
8	Other manufacturing not yet classified elsewhere Details: Production of other industrial products; Production of automobiles and all types of auto parts, mechanical and industrial products; repair, assembly, renovation, modification, restoration of construction equipment and transport vehicles, processing of import-export goods	3290
9	Maintenance and repair of motor vehicles and other motor vehicles	4520

	Details: Automobile repair and assembly	
10	Wholesale of other household goods Details: Wholesale of books, newspapers, magazines, stationery	4619
11	Retail sale of books, newspapers, magazines, stationery in specialized stores	4761
12	Other specialized wholesale not yet classified elsewhere Details: Wholesale of teaching and learning equipment, tools and utensils	4669
13	Construction of other civil engineering works Details: Investment and construction of works in the telecommunications industry	4299
14	Investment in the construction of private crèches and kindergartens	8510
15	Construction of transport, industrial, civil engineering, irrigation works and infrastructure, residential clusters, new urban areas, industrial parks, construction of transmission lines and substations up to 35KV	4210
16	Production of electricity Transmission and distribution of electricity Details: Wholesale and retail of electricity	3511 3512
17	Installation of electrical systems	4321
18	Installation of water supply, drainage, heating and air conditioning systems	4322
19	Other building installation activities	4329
20	Installation of industrial machinery and equipment	3320
21	Wholesale of other machinery, equipment and parts Details: Trading in equipment and materials serving solar energy	4659

2. Operating objectives of the Company: To mobilize and use capital effectively, constantly innovate technology, innovate management methods, improve production and business efficiency; expand business fields and business scale according to market demands to satisfy customer needs

and maximize profits, create stable jobs for employees, increase dividends for shareholders, fully perform obligations to the State so that the Company is always stable and developing.

Article 5. Scope of business and operations of the Company

The Company is permitted to conduct business operations in the registered lines of business specified in this Charter, notify changes in registration contents to the business registration authority, and publish them on the national business registration portal. [In case the Company conducts business in conditional investment and business lines, the Company must fully satisfy business conditions as prescribed by the Law on Investment and relevant specialized laws].

IV. CHARTER CAPITAL, SHARES, FOUNDING SHAREHOLDERS

Article 6. Charter capital, shares, founding shareholders

1. The Charter Capital of the Company is 51,083,470,000 VND (in words: Fifty-one billion, eighty-three million, four hundred and seventy thousand Vietnamese Dong). The total charter capital of the Company is divided into 5,108,347 shares with a par value of 10,000 VND/share.
2. The Company may change its charter capital when approved by the General Meeting of Shareholders and in accordance with the provisions of law.
3. The shares of the Company on the date of adoption of this Charter include ordinary shares and preference shares (if any). The rights and obligations of shareholders holding each type of share are prescribed in Article 12 and Article 13 of this Charter.
4. The Company may issue other types of preference shares after obtaining approval from the General Meeting of Shareholders and in accordance with the provisions of law.
5. Names, addresses, number of shares, and other information about founding shareholders shall be in accordance with the provisions of the Law on Enterprises. Ordinary shares must be preferentially offered to existing shareholders in proportion to their ownership percentage of ordinary shares in the Company, unless otherwise decided by the General Meeting of Shareholders; the number of shares that shareholders do not register to purchase fully will be decided by the Board of Directors of the Company. The Board of Directors may distribute those shares to shareholders and other persons on conditions no more favorable than those offered to existing shareholders, unless otherwise approved by the General Meeting of Shareholders.
6. The Company may repurchase shares issued by the Company itself in accordance with the methods prescribed in this Charter and current laws.
7. The Company may issue other types of securities in accordance with the provisions of law.

Article 7. Share certificates

1. Shareholders of the Company shall be granted share certificates corresponding to the number of shares and types of shares owned.
2. A share certificate is a type of security confirming the legitimate rights and interests of the owner over a part of the share capital of the issuer; the share certificate must fully contain the contents prescribed in Clause 1, Article 121 of the Law on Enterprises.

3. Within a period of 30 days from the date of submission of a complete dossier requesting transfer of share ownership according to the regulations of the Company or within 02 months (or another period according to the specified issuance terms) from the date of full payment for share purchase as prescribed in the share issuance plan of the Company, the owner of the shares shall be granted a share certificate. Share owners do not have to pay the Company for the cost of printing share certificates.

4. In case a share certificate is lost, damaged, or otherwise destroyed, the shareholder shall be re-issued a share certificate by the Company at the request of such shareholder. The request of the shareholder must include the following contents:

- a) Information about the share certificate that was lost, damaged, or otherwise destroyed;
- b) Commitment to bear responsibility for disputes arising from the re-issuance of the new share certificate.

Article 8. Other securities certificates

Bond certificates or other securities certificates of the Company shall be issued with the signature of the legal representative and the seal of the Company.

Article 9. Transfer of shares

1. All shares shall be freely transferable unless otherwise provided by this Charter and the law. Shares listed or registered for trading on the Stock Exchange shall be transferred in accordance with the laws on securities and the securities market.

2. Shares that have not been fully paid for shall not be transferred and shall not enjoy related benefits such as the right to receive dividends, the right to receive shares issued to increase share capital from equity, the right to purchase newly offered shares, and other benefits prescribed by law.

Article 10. Forfeiture of shares

1. In case a shareholder fails to pay fully and on time the amount due to purchase shares, the Board of Directors shall notify and have the right to request such shareholder to pay the remaining amount and bear responsibility corresponding to the total par value of registered shares for the financial obligations of the Company arising from the failure to make full payment.

2. The above payment notice must clearly state the new payment term (at least seven (07) days from the date of sending the notice), the place of payment, and must clearly state that in case payment is not made as requested, the unpaid shares will be forfeited.

3. The Board of Directors has the right to forfeit shares that have not been fully and timely paid in case the requirements in the above notice are not fulfilled.

4. Forfeited shares are considered shares entitled to be offered as prescribed in Clause 3, Article 111 of the Law on Enterprises. The Board of Directors may directly or authorize the sale and redistribution under conditions and methods that the Board of Directors deems appropriate.

5. Shareholders holding forfeited shares must give up their shareholder status for those shares, but must still pay relevant amounts and interest arising at the rate prescribed by the Board of Directors at the time of forfeiture according to the decision of the Board of Directors from the date of

forfeiture until the date of payment. The Board of Directors has full authority to decide on the enforcement of payment of the entire value of shares at the time of forfeiture.

6. A notice of forfeiture shall be sent to the holder of the forfeited shares prior to the time of forfeiture. The forfeiture remains valid even in the event of error or negligence in sending the notice.

V. ORGANIZATIONAL, GOVERNANCE AND CONTROL STRUCTURE

Article 11. Organizational, governance and control structure

The organizational management, governance, and control structure of the Company comprises:

1. The General Meeting of Shareholders;
2. The Board of Directors;
3. The Supervisory Board;
4. The General Director.

VI. SHAREHOLDERS AND THE GENERAL MEETING OF SHAREHOLDERS

Article 12. Rights of shareholders

1. Ordinary shareholders have the following rights:

- a. To attend and speak at meetings of the General Meeting of Shareholders and exercise the right to vote directly at meetings or through an authorized representative or execute remote voting. Each ordinary share has one vote;
- b. To receive dividends at the rate decided by the General Meeting of Shareholders;
- c. To preferentially purchase new shares corresponding to the ordinary share ownership proportion of each shareholder in the Company;
- d. To freely transfer their shares to others, except for cases prescribed in Clause 3, Article 120, Clause 1, Article 127 of the Law on Enterprises and other relevant provisions of law;
- đ. To review, look up, and extract information on names and contact addresses in the list of shareholders entitled to vote; request correction of their inaccurate information;
- e. To review, look up, extract, or photocopy the Company's Charter, minutes of meetings, and resolutions of the General Meeting of Shareholders;
- g. When the Company is dissolved or bankrupt, to receive a part of the remaining assets corresponding to the share ownership ratio in the Company;
- h. To request the Company to repurchase shares in cases prescribed in Article 132 of the Law on Enterprises;
- i. To be treated equally. Each share of the same type gives the holder equal rights, obligations, and interests. In case the Company has preference shares, the rights and obligations attached to preference shares must be approved by the General Meeting of Shareholders and fully disclosed to shareholders;

- k. To have full access to periodic and extraordinary information disclosed by the Company as prescribed by law;
- l. To have their lawful rights and interests protected; request suspension or cancellation of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors as prescribed by the Law on Enterprises;
- m. Other rights prescribed by law and this Charter.

2. A shareholder or a group of shareholders holding 5% or more of the total ordinary shares has the following rights:

- a) To request the Board of Directors to convene a meeting of the General Meeting of Shareholders in accordance with Clause 3, Article 115 and Article 140 of the Law on Enterprises;
- b) To review, look up, and extract minutes and resolutions/decisions of the Board of Directors, semi-annual and annual financial statements, reports of the Supervisory Board, contracts, and transactions that must be passed by the Board of Directors and other documents, except for documents related to commercial secrets and business secrets of the Company;
- c) To request the Supervisory Board to inspect specific issues related to the management and executive operation of the Company when deemed necessary. The request must be in writing and contain all required statutory information;
- d) To propose matters to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and sent to the Company at least 03 working days before the opening date;
- đ) Other rights prescribed by law and this Charter.

3. A shareholder or a group of shareholders owning 10% or more of the total ordinary shares has the right to nominate candidates to the Board of Directors and the Supervisory Board as prescribed in Article 25 and Article 36 of this Charter.

Article 13. Obligations of shareholders

Ordinary shareholders have the following obligations:

- 1. To pay fully and on time for the shares committed to purchase.
- 2. Not to withdraw the capital contributed by ordinary shares from the Company in any form, except in case of repurchase by the Company or others. If a shareholder withdraws capital contrary to this provision, such shareholder and related persons must be jointly liable for the debts and other property obligations of the Company
- 3. To comply with the Company's Charter and Internal Management Regulations.
- 4. To execute Resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.
- 5. To maintain confidentiality of information provided by the Company; strictly prohibit distributing or copying/sending information to other entities.
- 6. To attend meetings of the General Meeting of Shareholders and exercise voting rights through permissible forms (direct, authorized, online, electronic, mail, fax, etc.).

7. To bear personal responsibility when acting in the name of the Company to violate the law, conduct business for self-interest, or pay premature debts.
8. To fulfill other obligations as prescribed by current law.

Article 14. The General Meeting of Shareholders

1. The General Meeting of Shareholders comprises all shareholders with voting rights and is the highest decision-making body of the Company. The General Meeting of Shareholders shall convene an annual meeting once a year within four (04) months from the end of the financial year. The Board of Directors may decide to extend the time for holding the annual General Meeting of Shareholders where necessary, but not beyond six (06) months from the end of the financial year. In addition to the annual meeting, the General Meeting of Shareholders may hold extraordinary meetings. The venue of the General Meeting of Shareholders shall be the location where the chairperson attends the meeting and must be within the territory of Vietnam.

2. The Board of Directors shall convene the annual General Meeting of Shareholders and select a suitable venue. The annual General Meeting of Shareholders shall decide on matters prescribed by law and the Company's Charter, and specifically shall approve the audited annual financial statements. In the event that the audit report on the Company's annual financial statements contains material exceptions, an adverse opinion, or a disclaimer of opinion, the Company must invite a representative of the approved auditing firm that conducted the audit of the Company's financial statements to attend the annual General Meeting of Shareholders, and said representative shall be responsible for attending the Company's annual General Meeting of Shareholders.

3. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:

- a) The Board of Directors deems it necessary for the interests of the Company;
- b) The number of remaining members of the Board of Directors or the Supervisory Board falls below the minimum number prescribed by law;
- c) Upon the request of a shareholder or a group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises; the request to convene the General Meeting of Shareholders must be made in writing, clearly stating the reason and purpose of the meeting, and must bear the signatures of the relevant shareholders, or the written request may be prepared in multiple copies and collectively bear the signatures of the relevant shareholders;
- d) At the request of the Supervisory Board;
- dd. Other cases as prescribed by law and this Charter.

4. Convening an extraordinary General Meeting of Shareholders

- a) The Board of Directors must convene the General Meeting of Shareholders within [30] days from the date the number of remaining members of the Board of Directors, independent members of the Board of Directors, or members of the Supervisory Board falls to the level specified in Point b, Clause 3 of this Article, or from the date of receipt of the request specified in Points c and d, Clause 3 of this Article;

b) In the event that the Board of Directors fails to convene the General Meeting of Shareholders as prescribed in Point a, Clause 4 of this Article, the Supervisory Board shall, within the next 30 days, convene the General Meeting of Shareholders in place of the Board of Directors in accordance with Clause 3, Article 140 of the Law on Enterprises;

c) In the event that the Supervisory Board fails to convene the General Meeting of Shareholders as prescribed in Point b, Clause 4 of this Article, the shareholder or group of shareholders specified in Point c, Clause 3 of this Article shall have the right to request the Company's representative to convene the General Meeting of Shareholders in accordance with the Law on Enterprises;

In this case, the shareholder or group of shareholders convening the General Meeting of Shareholders may request the Business Registration Authority to supervise the procedures for convening, conducting, and adopting decisions at the General Meeting of Shareholders. All expenses incurred in convening and conducting the General Meeting of Shareholders shall be reimbursed by the Company. This cost does not include expenses incurred by shareholders when attending the General Meeting of Shareholders, including accommodation and travel expenses.

d) Procedures for convening the General Meeting of Shareholders as prescribed in Clause 5, Article 140 of the Law on Enterprises.

Article 15. Rights and duties of the General Meeting of Shareholders

1. The Annual General Meeting of Shareholders has the right to discuss and approve the following matters:

- a. Audited annual financial statements;
- b. Report of the Board of Directors;
- c. Report of the Supervisory Board;
- d. Short-term and long-term development plans of the Company.

2. The Annual and Extraordinary General Meetings of Shareholders adopt resolutions on the following matters:

- a. Approval of annual financial statements;
- b. Annual dividend rates for each class of shares, in accordance with the Law on Enterprises and the rights attached to such class of shares; such dividend rates shall not exceed the rates proposed by the Board of Directors after consulting with shareholders at the General Meeting of Shareholders;
- c. Number of members of the Board of Directors;
- d. Selection of an independent auditing firm;
- e. Election, dismissal, removal, and replacement of members of the Board of Directors and the Supervisory Board;
- f. Total remuneration for members of the Board of Directors and the report on the Board of Directors' remuneration;
- g. Amendments and supplements to the Company Charter;

- h. Classes of shares and the number of new shares to be issued for each class, and the transfer of shares held by founding shareholders within the first three (03) years from the date of establishment;
 - i. Division, splitting, consolidation, merger, or transformation of the Company;
 - j. Reorganization and dissolution (liquidation) of the Company and appointment of a liquidator;
 - k. Review and handling of violations by the Board of Directors or the Supervisory Board that cause damage to the Company and its shareholders;
 - l. Decisions on transactions to invest in or sell assets valued at 35% or more of the total value of the Company's assets as recorded in the most recently audited financial statements;
 - m. Decisions to repurchase more than 10% of the total issued shares of each class;
 - n. The Company's entry into contracts or transactions with the persons specified in Clause 1, Article 162 of the Law on Enterprises, where the value is equal to or greater than 35% of the total value of the Company's assets as recorded in the most recent financial statements;
 - o. Other matters as prescribed by law and this Charter.
3. Shareholders shall not participate in voting in the following cases:
- a. Approval of contracts specified in Clause 2 of this Article where such shareholder or a person related to such shareholder is a party to the contract;
 - b. Repurchase of shares held by such shareholder or by a person related to such shareholder, except where the share repurchase is conducted in proportion to the ownership ratio of all shareholders, or where the repurchase is executed via order matching on a stock exchange or through a public tender offer in accordance with the law.
4. All resolutions and matters included in the meeting agenda must be discussed and voted upon at the General Meeting of Shareholders.

Article 16. Authorization to attend the General Meeting of Shareholders

- 1. Shareholders and authorized representatives of shareholders who are organizations may directly attend the meeting or authorize one or several other individuals or organizations to attend the meeting or attend the meeting through one of the forms specified in Clause 3, Article 144 of the Law on Enterprises.
- 2. Authorization for individuals and organizations to represent the General Meeting of Shareholders as prescribed in Clause 1 of this Article must be made in writing. The authorization document is made according to the provisions of civil law and must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of authorized shares, the authorization content, the scope of authorization, the authorization term, and the signatures of the authorizing party and the authorized party.

Persons authorized to attend the General Meeting of Shareholders must submit a written authorization when registering to attend the meeting. In case of re-authorization, the meeting attendee must additionally present the original authorization document of the shareholder or the authorized representative of the shareholder who is an organization (if not previously registered with the Company).

3. The vote of the person authorized to attend the meeting within the scope of authorization remains valid when one of the following cases occurs except:

- a) The authorizer has died, has limited civil act capacity or has lost civil act capacity;
- b) The authorizer has canceled the authorization appointment;
- c) The authorizing person has revoked the authority of the person performing the authorization.

This provision does not apply in case the Company receives notice of one of the above events before the opening time of the General Meeting of Shareholders or before the meeting is reconvened.

Article 17. Change of rights

1. Changing or canceling special rights attached to a type of preferred stock takes effect when approved by shareholders representing 65% or more of the total votes of all shareholders attending the meeting. A resolution of the General Meeting of Shareholders on content that adversely changes the rights and obligations of shareholders owning preferred shares may only be passed if it is approved by the number of preferred shareholders of the same type attending the meeting owning 75% or more of the total number of preferred shares of that type or approved by preferred shareholders of the same type owning 75% or more of the total number of preferred shares of that type in the case of passing a resolution in the form of written opinions.

2. Organizing a meeting of shareholders holding a type of preferred shares to approve the above change of rights is only valid when there are at least 02 shareholders (or their authorized representatives) and hold at least 1/3 of the par value of the issued shares of that type. In case there is not enough delegates as mentioned above, the meeting will be re-organized within the next 30 days and the holders of shares of that type (regardless of the number of people and shares) present in person or through an authorized representative will be considered to have the required number of delegates. At the meetings of shareholders holding preferred shares mentioned above, holders of shares of that type present in person or through representatives may request a secret vote. Each share of the same type has equal voting rights at the above meetings.

3. Procedures for conducting such separate meetings are similar to the provisions in Articles 19, 20 and 21 of this Charter.

4. Unless the terms of share issuance provide otherwise, the special rights attached to shares with preferential rights over some or all issues related to the distribution of profits or assets of the Company are not changed when the Company issues additional shares of the same type.

Article 18. Convening, agenda, and notice of the General Meeting of Shareholders

1. The Board of Directors shall convene the annual and extraordinary General Meetings of Shareholders. The Board of Directors shall convene an extraordinary General Meeting of Shareholders in the cases specified in Clause 3, Article 14 of this Charter.

2. The person convening the General Meeting of Shareholders must perform the following tasks:

- a) Prepare the list of shareholders eligible to attend and vote at the General Meeting of Shareholders. The list of shareholders entitled to attend the General Meeting of Shareholders shall be prepared no more than 10 days prior to the date of sending the notice of the General Meeting of

Shareholders. The Company must disclose information regarding the preparation of the list of shareholders entitled to attend the General Meeting of Shareholders at least 20 days prior to the record date;

- b) Prepare the agenda and content of the meeting;
- c) Prepare documents for the meeting;
- d) Draft the resolution of the General Meeting of Shareholders based on the expected content of the meeting;
- đ) Determine the time and venue of the meeting;
- e) Notify and send the notice of the General Meeting of Shareholders to all shareholders entitled to attend;
- g) Perform other tasks in preparation for the meeting.

3. The notice of the General Meeting of Shareholders shall be sent to all shareholders via a method ensuring delivery to the shareholders' contact addresses, and simultaneously disclosed on the websites of the Company, the State Securities Commission, and the Stock Exchange where the Company's shares are listed or registered for trading. The person convening the General Meeting of Shareholders must send the meeting notice to all shareholders on the list of shareholders entitled to attend no later than 21 days prior to the opening date of the meeting (calculated from the date the notice is duly sent or dispatched). The General Meeting of Shareholders agenda and documents related to matters to be voted upon at the meeting shall be sent to shareholders and/or posted on the Company's website. In cases where documents are not enclosed with the meeting notice, the notice must clearly state the link to access the full set of meeting documents, including:

- a) The meeting agenda and documents to be used during the meeting;
- b) The list and detailed information of candidates in the event of an election for members of the Board of Directors or the Supervisory Board;
- c) Voting ballots;
- d) Draft resolutions for each matter on the meeting agenda.

4. Shareholders or groups of shareholders as prescribed in Clause 2, Article 12 of this Charter have the right to propose matters for inclusion in the General Meeting of Shareholders agenda. Such proposals must be made in writing and sent to the Company no later than [03] working days prior to the opening date of the meeting [unless otherwise provided in the Company Charter]. The proposal must clearly state the shareholder's name, the quantity of each class of shares held by the shareholder, and the matter proposed for inclusion in the agenda.

5. The convener of the General Meeting of Shareholders has the right to reject a proposal made under Clause 4 of this Article if any of the following circumstances apply:

- a) The proposal is not submitted in accordance with Clause 4 of this Article;
- b) At the time of the proposal, the shareholder or group of shareholders does not hold at least [5%] of ordinary shares as prescribed in Clause 2, Article 12 of this Charter;
- c) The proposed matter falls outside the decision-making authority of the General Meeting of Shareholders;

d) Other cases as prescribed by law and this Charter. 6. The convener of the General Meeting of Shareholders must accept and include the proposal specified in Clause 4 of this Article in the proposed agenda and content of the meeting, except in the cases specified in Clause 5 of this Article; the proposal shall be officially added to the agenda and content of the meeting if approved by the General Meeting of Shareholders.

Article 19. Conditions for convening the General Meeting of Shareholders

1. A General Meeting of Shareholders shall be convened when the attending shareholders represent more than 50% of the total voting rights.
2. If the first meeting fails to meet the conditions for convening specified in Clause 1 of this Article, a notice for the second meeting shall be sent within 30 days from the intended date of the first meeting. The second General Meeting of Shareholders shall be convened when the attending shareholders represent 33% or more of the total voting rights.
3. If the second meeting fails to meet the conditions for convening specified in Clause 2 of this Article, a notice for the third meeting shall be sent within 20 days from the intended date of the second meeting. The third General Meeting of Shareholders shall be convened regardless of the total voting rights of the attending shareholders.

Article 20. Procedures for conducting meetings and voting at the General Meeting of Shareholders

1. Prior to the opening of the meeting, the Company must conduct shareholder registration procedures and continue registration until all shareholders eligible to attend have registered, in accordance with the following sequence:
 - a) Upon shareholder registration, the Company shall issue a voting card to each shareholder or authorized representative holding voting rights; the card shall state the registration number, the full name of the shareholder, the full name of the authorized representative (if applicable), and the number of votes held by that shareholder. The General Meeting of Shareholders shall discuss and vote on each issue included in the agenda. Voting shall be conducted by indicating approval, disapproval, or abstention. At the meeting, cards indicating approval of a resolution shall be collected first, followed by cards indicating disapproval; finally, the total number of votes for approval or disapproval shall be tallied to reach a decision. The vote-counting results shall be announced by the Chairperson immediately prior to the closing of the meeting. The Meeting shall elect the persons responsible for counting or supervising the vote count, based on the Chairperson's proposal. The number of members of the vote-counting committee shall be determined by the General Meeting of Shareholders based on the Chairperson's proposal;
 - b) Shareholders, authorized representatives of institutional shareholders, or authorized proxies who arrive after the meeting has commenced are entitled to register immediately and subsequently participate and vote at the meeting. The Chairperson is not required to halt the meeting to allow late-arriving shareholders to register, and the validity of matters previously voted upon shall remain unchanged.
2. The election of the chairperson, secretary, and vote-counting committee shall be conducted as follows:

a) The Chairperson of the Board of Directors shall act as the chairperson or authorize another member of the Board of Directors to chair the General Meeting of Shareholders convened by the Board of Directors. In the event that the Chairperson is absent or temporarily unable to perform their duties, the remaining members of the Board of Directors shall elect one of their number to chair the meeting based on the majority principle. If a chairperson cannot be elected, the Head of the Supervisory Board shall preside over the election of the meeting chairperson by the General Meeting of Shareholders from among the attendees, and the person receiving the highest number of votes shall chair the meeting;

b) Except for the case specified in Point a of this Clause, the person who signed the notice convening the General Meeting of Shareholders shall preside over the election of the meeting chairperson by the General Meeting of Shareholders, and the person receiving the highest number of votes shall chair the meeting;

c) The chairperson shall appoint one or more persons to act as the meeting secretary;

d) The General Meeting of Shareholders shall elect one or more persons to the vote-counting committee upon the proposal of the meeting chairperson.

3. The agenda and content of the meeting must be approved by the General Meeting of Shareholders during the opening session. The agenda must clearly and specifically state the time allocated for each item within the meeting agenda.

4. The meeting chairperson has the right to implement necessary and reasonable measures to conduct the General Meeting of Shareholders in an orderly manner, in accordance with the approved agenda, and in a way that reflects the wishes of the majority of attendees:

a) Arranging seating at the venue of the General Meeting of Shareholders;

b) Ensuring the safety of all persons present at the meeting venue;

c) Facilitating the attendance (or continued attendance) of shareholders at the meeting. The convener of the General Meeting of Shareholders has full authority to modify the aforementioned measures and implement all necessary measures. Such measures may include issuing admission passes or utilizing other alternative methods.

5. The General Meeting of Shareholders shall discuss and vote on each item of the agenda. Voting shall be conducted by casting votes for, against, or abstaining. The vote count results shall be announced by the chairperson immediately prior to the closing of the meeting.

6. Shareholders or authorized representatives arriving after the meeting has commenced may still register and exercise their right to vote immediately upon registration; in such cases, the validity of matters previously voted upon shall remain unchanged.

7. The convener or the chairperson of the General Meeting of Shareholders shall have the following rights:

a) To require all attendees to submit to security checks or other lawful and reasonable security measures;

b) To request competent authorities to maintain order at the meeting; and to eject from the General Meeting of Shareholders any persons who fail to comply with the chairperson's direction,

intentionally disrupt order, obstruct the normal proceedings of the meeting, or refuse to comply with security check requirements.

8. The chairperson has the right to postpone a General Meeting of Shareholders—for which a quorum of attendees has already registered—for a period not exceeding 03 working days from the intended opening date; however, the meeting may only be postponed or the venue changed in the following circumstances:

- a) The meeting venue lacks sufficient, suitable seating for all attendees;
- b) Communication facilities at the venue are inadequate to enable attending shareholders to participate, discuss, and vote; c) An attendee obstructs proceedings or disrupts order, creating a risk that the meeting cannot be conducted in a fair and lawful manner.

9. In the event that the chairperson postpones or suspends the General Meeting of Shareholders in violation of the provisions of Clause 8 of this Article, the General Meeting of Shareholders...

Article 21. Conditions for adoption of resolutions of the General Meeting of Shareholders

1. Resolutions regarding the following matters shall be adopted if approved by shareholders representing 65% or more of the total voting rights of all shareholders attending the meeting, except in the cases specified in Clauses 3, 4, and 6 of Article 148 of the Law on Enterprises:

- a) Classes of shares and the total number of shares of each class;
- b) Changes to business lines and business sectors;
- c) Changes to the Company's organizational management structure;
- d) Investment projects or the sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statements, unless the Company's Charter stipulates a different ratio or value;
- đ) Reorganization or dissolution of the Company;

2. Resolutions shall be adopted if approved by shareholders holding more than 50% of the total voting rights of all shareholders attending the meeting, except in the cases specified in Clause 1 of this Article and Clauses 3, 4, and 6 of Article 148 of the Law on Enterprises.

3. Resolutions of the General Meeting of Shareholders adopted with the approval of 100% of the total voting shares shall be lawful and valid even if the order and procedures for convening the meeting and adopting such resolutions violate the provisions of the Law on Enterprises and the Company's Charter.

Article 22. Authority and procedures for obtaining shareholders' opinions in writing to adopt a Resolution of the General Meeting of Shareholders

The authority and procedures for obtaining shareholders' opinions in writing to adopt a Resolution of the General Meeting of Shareholders shall be implemented in accordance with the following provisions:

1. The Board of Directors has the authority to obtain shareholders' opinions in writing to adopt a resolution of the General Meeting of Shareholders when deemed necessary for the interests of the Company, except in the cases specified in Clause 2, Article 147 of the Law on Enterprises.

2. The Board of Directors must prepare the opinion collection ballot, the draft resolution of the General Meeting of Shareholders, and documents explaining the draft resolution, and send them to all shareholders entitled to vote no later than 10 days prior to the deadline for returning the opinion collection ballot. Requirements and methods for sending the opinion collection ballot and accompanying documents shall be implemented in accordance with the provisions of Clause 3, Article 18 of this Charter.

3. The opinion collection ballot must contain the following principal contents:

- a) Name, head office address, and enterprise identification number;
- b) Purpose of obtaining opinions;
- c) Full name, contact address, nationality, and legal identification document number of the individual (for individual shareholders); name, enterprise identification number or legal identification document number of the organization, and head office address (for institutional shareholders), or full name, contact address, nationality, and legal identification document number of the individual representing the institutional shareholder; quantity of shares of each class and number of voting rights held by the shareholder;
- d) Matters requiring opinions for the adoption of a decision;
- đ) Voting options, including "agree," "disagree," and "no opinion," for each matter on which opinions are sought; e) The deadline for returning the completed ballot to the Company;
- g) Full name and signature of the Chairperson of the Board of Directors.

4. Shareholders may submit completed ballots to the Company via post, fax, or email in accordance with the following regulations:

- a) In the case of submission by post, the completed ballot must bear the signature of the individual shareholder, or the authorized representative or legal representative of the institutional shareholder. Ballots submitted to the Company must be enclosed in a sealed envelope, and no person shall have the right to open them prior to the vote counting;
- b) In the case of submission by fax or email, the ballot submitted to the Company must be kept confidential until the time of vote counting;
- c) Ballots submitted to the Company after the deadline specified in the ballot itself, or ballots that have been opened (in the case of postal submission) or disclosed (in the case of fax or email submission), shall be invalid. Ballots that are not submitted shall be deemed as abstentions.

5. The Board of Directors shall count the votes and prepare a vote-counting record in the presence of the Supervisory Board or a shareholder who does not hold a management position in the Company. The vote-counting record must contain the following principal contents:

- a) Name, head office address, and enterprise identification number;
- b) Purpose and matters requiring opinions for the adoption of a resolution;
- c) Number of shareholders and total voting rights participating in the vote, distinguishing between valid and invalid votes and the method of submission, accompanied by an appendix listing the shareholders who participated in the vote;

- d) Total number of votes for, against, and abstentions regarding each matter; dd) The matters approved and the corresponding voting ratios for approval;
- e) Full names and signatures of the Chairperson of the Board of Directors, the vote counter(s), and the vote-counting supervisor(s).

Members of the Board of Directors, vote counters, and vote-counting supervisors shall be jointly liable for the truthfulness and accuracy of the vote-counting minutes; they shall also be jointly liable for any damages arising from decisions approved as a result of dishonest or inaccurate vote counting.

- 6. The vote-counting minutes and the resolution must be sent to shareholders within 15 days from the date the vote counting concludes. Alternatively, the vote-counting minutes and the resolution may be posted on the Company's website within 24 hours of the conclusion of the vote counting.
- 7. Completed ballots, vote-counting minutes, adopted resolutions, and documents accompanying the ballots must be kept at the Company's headquarters.
- 8. A resolution adopted via written consultation with shareholders is valid and equivalent to a resolution passed at a General Meeting of Shareholders if it is approved by shareholders holding more than 50% of the total voting rights of all shareholders entitled to vote.

Article 23. Resolutions and Minutes of the General Meeting of Shareholders

1. Minutes of the General Meeting of Shareholders must be recorded and may also be audio-recorded or recorded and stored in other electronic formats. The minutes must be prepared in Vietnamese—though they may also be prepared in a foreign language—and must contain the following principal contents:

- a) Name, head office address, and enterprise identification number;
- b) Time and venue of the General Meeting of Shareholders;
- c) Meeting agenda and content;
- d) Full names of the chairperson and the secretary;
- đ) Summary of meeting proceedings and opinions expressed at the General Meeting of Shareholders regarding each agenda item;
- e) Number of shareholders and total voting shares of shareholders attending the meeting; an appendix containing the list of registered shareholders and shareholder representatives attending, along with their corresponding shareholdings and voting rights;
- g) Total votes for each matter put to a vote, specifying the voting method and the total number of valid, invalid, affirmative, negative, and abstention votes, as well as the corresponding percentage of the total votes held by attending shareholders;
- h) Matters approved and the corresponding percentage of votes for approval;
- i) Full names and signatures of the chairperson and the secretary. In the event that the chairperson or secretary refuses to sign the minutes, the minutes shall remain valid if signed by all other members of the Board of Directors attending the meeting and contain all the information required by this Clause. The minutes must clearly record the refusal of the chairperson or secretary to sign.

2. The minutes of the General Meeting of Shareholders must be completed and approved before the meeting concludes. The meeting chairperson and secretary, or other signatories of the meeting minutes, shall be jointly liable for the truthfulness and accuracy of the content of the minutes.

3. Minutes prepared in both Vietnamese and a foreign language shall have equal legal validity. In the event of any discrepancy in content between the Vietnamese and foreign-language versions, the content of the Vietnamese version shall prevail.

4. Resolutions, minutes of the General Meeting of Shareholders, the attached list of registered shareholders (bearing their signatures), proxies for meeting attendance, all documents attached to the minutes (if any), and relevant documents accompanying the meeting notice must be disclosed in accordance with regulations on information disclosure in the securities market and must be kept at the Company's headquarters.

Article 24. Request to cancel the Resolution of the General Meeting of Shareholders

Within 90 days from the date of receiving the resolution or minutes of the General Meeting of Shareholders or the minutes of vote counting results to collect opinions from the General Meeting of Shareholders, a shareholder or group of shareholders specified in Clause 2, Article 115 of the Law on Enterprises has the right to request a Court or Arbitrator to consider and cancel the resolution or part of the resolution of the General Meeting of Shareholders in the following cases:

1. The order and procedures for convening meetings and making decisions of the General Meeting of Shareholders seriously violate the provisions of the Enterprise Law and the company's Charter, except for the case specified in Clause 3, Article 21 of this Charter.
2. The content of the resolution violates the law or this Charter.

VII. BOARD OF DIRECTORS

Article 25. Candidacy and nomination of members of the Board of Directors

1. Where candidates for the Board of Directors have been identified, the Company must disclose information regarding such candidates on the Company's website at least 10 days prior to the opening date of the General Meeting of Shareholders so that shareholders may review the candidates before voting. Candidates for the Board of Directors must provide a written undertaking regarding the truthfulness and accuracy of the disclosed personal information and commit to performing their duties honestly, prudently, and in the best interests of the Company if elected as members of the Board of Directors. Information regarding candidates for the Board of Directors to be disclosed includes:

- a) Full name, date of birth;
- b) Professional qualifications;
- c) Work history;
- d) Other management positions (including Board of Directors positions at other companies);
- đ) Interests related to the Company and the Company's related parties;
- e) Other information (if any) as prescribed in the Company's Charter;

g) A public company is responsible for disclosing information regarding the companies where the candidate currently holds the position of member of the Board of Directors or other management positions, as well as any interests related to the company held by the candidate (if any).

2. Shareholders or groups of shareholders holding 10% or more of the total ordinary shares have the right to nominate candidates for the Board of Directors in accordance with the Company's Charter. Shareholders or groups of shareholders holding 10% of the total voting shares have the right to nominate one (01) candidate; ...from 10% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may nominate a maximum of five (05) candidates; from 60% to less than 70% may nominate a maximum of six (06) candidates; from 70% to 80% may nominate a maximum of seven (07) candidates; and from 80% to less than 90% may nominate a maximum of eight (08) candidates.

3. In the event that the number of candidates for the Board of Directors resulting from nominations and self-nominations remains insufficient to meet the requirements set forth in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall nominate additional candidates or organize a nomination process in accordance with the Company's Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors. The nomination of additional candidates by the incumbent Board of Directors must be clearly disclosed prior to the General Meeting of Shareholders voting to elect members of the Board of Directors, in accordance with the law.

4. Members of the Board of Directors must meet the standards and conditions prescribed in Clauses 1 and 2, Article 155 of the Law on Enterprises and the Company's Charter.

Article 26. Composition and term of office of members of the Board of Directors

1. The Board of Directors shall consist of 05 members.

2. The term of office of a member of the Board of Directors shall not exceed 05 years, and members may be re-elected for an unlimited number of terms. An individual may serve as an independent member of the Board of Directors of a company for no more than two consecutive terms. In the event that the terms of office of all members of the Board of Directors expire simultaneously, such members shall continue to serve as members of the Board of Directors until new members are elected to replace them and assume their duties.

3. The composition of the Board of Directors shall be as follows:

The composition of the Board of Directors of a public company must ensure that at least one-third (1/3) of the total number of members are non-executive members. The Company shall minimize the number of Board members who concurrently hold executive positions within the Company in order to ensure the independence of the Board of Directors.

For listed companies, the total number of independent members of the Board of Directors must comply with the following regulations:

a) There must be at least 01 independent member if the Board of Directors consists of 03 to 05 members;

4. A member of the Board of Directors shall cease to hold such status if dismissed, removed, or replaced by the General Meeting of Shareholders in accordance with Article 160 of the Law on Enterprises.
5. The appointment of members of the Board of Directors must be disclosed in accordance with the law on information disclosure in the securities market.
6. Members of the Board of Directors are not required to be shareholders of the Company.

Article 27. Powers and obligations of the Board of Directors

1. The Board of Directors is the management body of the Company, possessing full authority to act on behalf of the Company to make decisions and exercise the Company's rights and obligations, except for those rights and obligations falling within the authority of the General Meeting of Shareholders.
2. The rights and obligations of the Board of Directors are prescribed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and obligations:
 - a) To decide on the strategy, medium-term development plan, and annual business plan of the Company;
 - b) To propose the classes of shares and the total number of shares authorized for offering for each class;
 - c) To decide on the sale of unsold shares within the limit of the number of shares authorized for offering for each class; to decide on raising additional capital in other forms;
 - d) To decide on the selling price of the Company's shares and bonds;
 - đ) To decide on the repurchase of shares in accordance with the provisions of Clauses 1 and 2, Article 133 of the Law on Enterprises;
 - e) To decide on investment plans and investment projects within the authority and limits prescribed by law;
 - g) To decide on solutions for market development, marketing, and technology;
 - h) To approve contracts for purchase, sale, borrowing, and lending, as well as other contracts and transactions valued at 35% or more of the total asset value recorded in the Company's most recent financial statements, and contracts or transactions falling within the decision-making authority of the General Meeting of Shareholders as prescribed in Point d, Clause 2, Article 138 and Clauses 1 and 3, Article 167 of the Law on Enterprises;
 - i) To elect, dismiss, or remove the Chairperson of the Board of Directors; appoint, dismiss, enter into contracts with, and terminate contracts with the General Director and other key managers as prescribed by the Company Charter; decide on the salaries, remuneration, bonuses, and other benefits of such managers; appoint authorized representatives to participate in the Board of Members or General Meeting of Shareholders of other companies, and decide on the remuneration and other benefits of such representatives;
 - k) Supervise and direct the General Director and other managers in the day-to-day business operations of the Company;

- l) Decide on the organizational structure and internal management regulations of the Company; decide on the establishment of subsidiaries, branches, and representative offices, as well as capital contributions to or the purchase of shares in other enterprises;
- m) Approve the agenda and content of documents for the General Meeting of Shareholders; convene the General Meeting of Shareholders or solicit opinions for the General Meeting of Shareholders to adopt resolutions;
- n) Submit audited annual financial statements to the General Meeting of Shareholders;
- o) Propose dividend payout levels; decide on the timing and procedures for dividend payments or the handling of losses incurred during business operations;
- p) Propose the reorganization or dissolution of the Company; petition for the Company's bankruptcy;
- q) Decide on the issuance of the Board of Directors' operating regulations and internal corporate governance regulations following their approval by the General Meeting of Shareholders; decide on the issuance of operating regulations for the Audit Committee under the Board of Directors and the Company's information disclosure regulations;
- s) Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other legal regulations, and the Company Charter. 3. The Board of Directors must report its operational results to the General Meeting of Shareholders in accordance with Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government, detailing the implementation of a number of articles of the Law on Securities.

Article 28. Remuneration, bonuses, and other benefits of members of the Board of Directors

1. The Company is entitled to pay remuneration and bonuses to members of the Board of Directors based on business results and performance.
2. Members of the Board of Directors are entitled to receive remuneration for their work and bonuses.

Remuneration for work is calculated based on the number of working days required to complete the duties of a Board member and the daily remuneration rate. The Board of Directors estimates the remuneration level for each member based on the principle of consensus. The total remuneration and bonuses for the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting.

3. The remuneration of each member of the Board of Directors shall be included in the Company's business expenses in accordance with the law on corporate income tax, presented as a separate item in the Company's annual financial statements, and reported to the General Meeting of Shareholders at the annual meeting.
4. Members of the Board of Directors holding executive positions, or members working on Board sub-committees or performing tasks outside the scope of a Board member's ordinary duties, may be paid additional remuneration in the form of a lump-sum fee, salary, commission, a percentage of profits, or in other forms as decided by the Board of Directors.
5. Members of the Board of Directors are entitled to reimbursement for all travel, accommodation, and other reasonable expenses incurred while performing their duties as Board members, including

expenses arising from attending meetings of the General Meeting of Shareholders, the Board of Directors, or Board sub-committees. 6. The Company may purchase liability insurance for members of the Board of Directors subject to the approval of the General Meeting of Shareholders. This insurance does not cover liabilities of Board members arising from violations of the law or the Company's Charter.

Article 29. Chairperson of the Board of Directors

1. The Chairperson of the Board of Directors shall be elected, relieved of office, or dismissed by the Board of Directors from among its members.
2. The Chairperson of the Board of Directors shall not concurrently hold the position of General Director.
3. The Chairperson of the Board of Directors shall have the following rights and obligations:
 - a) To formulate the operational program and plan of the Board of Directors;
 - b) To prepare the agenda, content, and documents for meetings; to convene, preside over, and chair meetings of the Board of Directors;
 - c) To organize the adoption of resolutions and decisions of the Board of Directors;
 - d) To supervise the implementation of resolutions and decisions of the Board of Directors;
 - đ) To chair meetings of the General Meeting of Shareholders;
 - e) Other rights and obligations as prescribed by the Law on Enterprises and the Company Charter.
4. In the event that the Chairperson of the Board of Directors submits a resignation or is relieved of office or dismissed, the Board of Directors must elect a replacement within 10 days from the date of receipt of the resignation or the date of relief of office or dismissal.
5. In the event that the Chairperson of the Board of Directors is absent or unable to perform their duties, they must authorize another member in writing to exercise the rights and perform the obligations of the Chairperson of the Board of Directors. In the event that there is no authorized person, or the Chairman of the Board of Directors dies, goes missing, is temporarily detained, is serving a prison sentence, is undergoing an administrative handling measure at a compulsory drug rehabilitation or education facility, absconds from their place of residence, has limited or lost civil act capacity, has difficulty in cognition or behavioral control, or is prohibited by the Court from holding certain positions, practicing a certain profession, or performing certain work, the remaining members shall elect one of their own to serve as Chairman of the Board of Directors—based on the principle of majority approval among the remaining members—until a new decision is issued by the Board of Directors.

Article 30. Meeting of the Board of Directors

1. The Chairman of the Board of Directors is elected at the first meeting of the Board of Directors within 07 working days from the end of the election of that Board of Directors. This meeting is convened and chaired by the member with the highest number of votes or the highest percentage of votes. In case there is more than one member with the highest and equal number of votes or percentage of votes, the members vote according to the majority principle to select 01 person among them to convene a meeting of the Board of Directors.

2. The Board of Directors must meet at least once a quarter and may hold extraordinary meetings.
3. The Chairman of the Board of Directors convenes a meeting of the Board of Directors in the following cases:
 - a) There is a request from the Supervisory Board or an independent member of the Board of Directors;
 - b) There is a request from the General Director or at least 05 other managers;
 - c) There is a request from at least 02 members of the Board of Directors;
4. The request specified in Clause 3 of this Article must be made in writing, clearly stating the purpose, issues to be discussed and decided within the authority of the Board of Directors.
5. The Chairman of the Board of Directors must convene a meeting of the Board of Directors within 07 working days from the date of receiving the request specified in Clause 3 of this Article. In case of failure to convene a meeting of the Board of Directors as requested, the Chairman of the Board of Directors must be responsible for any damage caused to the Company; The requester has the right to replace the Chairman of the Board of Directors to convene a meeting of the Board of Directors.
6. The Chairperson of the Board of Directors or the person convening the Board meeting must send the meeting notice no later than 03 working days prior to the meeting date. The meeting notice must specify the time and venue of the meeting, the agenda, and the matters to be discussed and decided upon. The meeting notice must be accompanied by the documents to be used at the meeting and the members' voting ballots.

The meeting notice for the Board of Directors may be sent via written invitation, telephone, fax, electronic means, or other methods prescribed by the Company's Charter, provided that it reaches the contact address of each Board member registered with the Company.

7. The Chairperson of the Board of Directors or the convener shall send the meeting notice and accompanying documents to members of the Supervisory Board in the same manner as for members of the Board of Directors.

Members of the Supervisory Board have the right to attend Board of Directors meetings and to participate in discussions, but they do not have the right to vote.

8. A meeting of the Board of Directors shall be conducted when at least three-quarters of the total number of members are present. If a meeting convened in accordance with this Clause lacks the required number of attendees, a second meeting shall be convened within 07 days from the intended date of the first meeting. In this case, the meeting shall be conducted if more than half of the Board members are present.

9. A member of the Board of Directors shall be deemed to be present and voting at the meeting in the following cases:

- a) Attending and voting in person at the meeting;
- b) Authorizing another person to attend and vote in accordance with Clause 11 of this Article;
- c) Attending and voting via online conference, electronic voting, or other electronic forms;

d) Sending a voting ballot to the meeting via mail, fax, or email; dd) Sending the ballot via other means as prescribed in the Company Charter.

10. Where a ballot is submitted to the meeting by mail, it must be enclosed in a sealed envelope and delivered to the Chairperson of the Board of Directors no later than one hour before the meeting commences. The ballot shall only be opened in the presence of all meeting attendees.

11. Members must fully attend meetings of the Board of Directors. A member may authorize another person to attend and vote at the meeting if approved by a majority of the members of the Board of Directors.

12. Resolutions and decisions of the Board of Directors shall be adopted if approved by a majority of the members present at the meeting; in the event of a tie, the final decision shall rest with the side supported by the Chairperson of the Board of Directors.

Article 31. Sub-committees of the Board of Directors

1. The Board of Directors may establish sub-committees to oversee areas such as development policy, human resources, remuneration, internal audit, and risk management. The Board of Directors shall determine the number of members for each sub-committee, with a minimum of three members comprising both Board members and external members. Independent Board members or non-executive Board members must constitute the majority of the sub-committee, and one of these members shall be appointed as the Head of the sub-committee by the Board of Directors. Sub-committee operations must comply with regulations prescribed by the Board of Directors. A resolution of a sub-committee shall only be effective if passed by a majority of the members present and voting at the sub-committee meeting.

2. The implementation of decisions made by the Board of Directors or its sub-committees must comply with applicable laws, the Company Charter, and the internal regulations on corporate governance.

Article 32. Person in charge of corporate governance

1. The Company's Board of Directors must appoint at least one person in charge of corporate governance to assist with corporate governance activities within the enterprise. The person in charge of corporate governance may concurrently serve as the Company Secretary in accordance with Clause 5, Article 156 of the Law on Enterprises.

2. The person in charge of corporate governance must not concurrently work for an approved auditing organization that is auditing the Company's financial statements.

3. The person in charge of corporate governance has the following rights and obligations:

a) To advise the Board of Directors on organizing General Meetings of Shareholders in accordance with regulations and on matters concerning the relationship between the Company and its shareholders;

b) To prepare for meetings of the Board of Directors, the Supervisory Board, and the General Meeting of Shareholders at the request of the Board of Directors or the Supervisory Board;

c) To advise on meeting procedures;

d) To attend meetings;

- đ) To advise on procedures for drafting resolutions of the Board of Directors in compliance with the law;
- e) To provide financial information, copies of minutes of Board of Directors meetings, and other information to members of the Board of Directors and the Supervisory Board;
- g) To monitor and report to the Board of Directors on the Company's information disclosure activities;
- h) To act as the point of contact with stakeholders;
- i) To maintain confidentiality in accordance with the law and the Company's Charter;
- k) Other rights and obligations as prescribed by law and the Company's Charter.

VIII. GENERAL DIRECTOR AND EXECUTIVE OFFICERS (Articles 33 - 35)

Article 33. Management Structure

The Company's management system must ensure that the management apparatus is accountable to the Board of Directors and operates under the supervision and direction of the Board of Directors regarding the Company's day-to-day business operations. The Company shall have a General Director, Deputy General Directors, a Chief Accountant, and other management positions appointed by the Board of Directors. The appointment, dismissal, and removal of the aforementioned positions must be approved by a resolution of the Board of Directors.

Article 34. Company Executives

1. Company executives include the General Director, Deputy General Directors, the Chief Accountant, and other executives as prescribed by the Company's Charter.
2. Upon the proposal of the General Director and with the approval of the Board of Directors, the Company may recruit other executives in numbers and with qualifications consistent with the Company's management structure and regulations as stipulated by the Board of Directors. Company executives are responsible for assisting the Company in achieving its operational and organizational objectives.
3. The General Director shall receive a salary and bonuses. The salary and bonuses of the General Director shall be determined by the Board of Directors.
4. The salaries of executives shall be accounted for as business expenses of the Company in accordance with regulations on corporate income tax, presented as a separate item in the Company's annual financial statements, and reported to the General Meeting of Shareholders at the annual meeting.

Article 35. Appointment, dismissal, duties, and powers of the General Director

1. The Board of Directors shall appoint a member of the Board of Directors or hire another person to serve as the General Director.
2. The General Director manages the day-to-day business operations of the Company; is subject to the supervision of the Board of Directors; and is accountable to the Board of Directors and the law for the exercise of assigned rights and obligations.

3. The term of office of the General Director shall not exceed five years, and the General Director may be re-appointed for an unlimited number of terms. The General Director must meet the standards and conditions prescribed by law and the Company's Charter.

4. The General Director has the following rights and obligations:

- a) To decide on matters relating to the day-to-day business operations of the Company that do not fall within the authority of the Board of Directors;
 - b) To organize the implementation of resolutions and decisions of the Board of Directors;
 - c) To organize the implementation of the Company's business plans and investment schemes;
 - d) To propose the organizational structure and internal management regulations of the Company;
 - e) To appoint, dismiss, and remove managerial positions within the Company, except for positions falling within the authority of the Board of Directors;
 - f) To decide on salaries and other benefits for the Company's employees, including managers subject to the General Director's appointment authority;
 - g) To recruit employees;
 - h) To propose plans for dividend payments or the handling of business losses;
 - i) Other rights and obligations as prescribed by law, the Company's Charter, and resolutions or decisions of the Board of Directors.
5. The Board of Directors may dismiss the General Director if a majority of the voting members of the Board of Directors present at the meeting approve, and appoint a new General Director as a replacement.

IX. SUPERVISORY BOARD

Article 36. Self-nomination and nomination of Supervisors

1. The self-nomination and nomination of Supervisors shall be conducted in accordance with the provisions of Clauses 1 and 2, Article 25 of this Charter.
2. In the event that the number of candidates for the Supervisory Board resulting from nominations and self-nominations is insufficient, the incumbent Supervisory Board may nominate additional candidates or organize nominations in accordance with the mechanism prescribed in the Company's Charter and the internal regulations on corporate governance. The mechanism by which the incumbent Supervisory Board nominates candidates for the Supervisory Board must be clearly disclosed and approved by the General Meeting of Shareholders prior to the commencement of the nomination process.

Article 37. Composition of the Supervisory Board

1. The Supervisory Board of the Company shall consist of 03 members. The term of office of a member of the Supervisory Board shall not exceed 05 years, and members may be re-elected for an unlimited number of terms.
2. Members of the Supervisory Board must meet the standards and conditions prescribed in Article 169 of the Law on Enterprises and must not fall into any of the following categories:
 - a) Working in the accounting or finance department of the Company;

b) Being a member or employee of an independent audit firm that has audited the Company's financial statements during the preceding 03 consecutive years.

3. A member of the Supervisory Board shall be dismissed in the following cases:

a) Ceasing to meet the standards and conditions for membership of the Supervisory Board as prescribed in Clause 2 of this Article;

b) Submitting a resignation that is accepted;

4. A member of the Supervisory Board shall be removed from office in the following cases:

a) Failing to complete assigned tasks or duties;

b) Failing to exercise their rights and obligations for 06 consecutive months, except in cases of force majeure;

c) Repeatedly violating or committing serious violations of the obligations of a Supervisory Board member as prescribed by the Law on Enterprises and the Company's Charter;

d) Other cases as determined by a resolution of the General Meeting of Shareholders.

Article 38. Head of the Supervisory Board

1. The Head of the Supervisory Board shall be elected by the Supervisory Board from among its members; the election, dismissal, and removal shall be conducted based on the majority principle. More than half of the members of the Supervisory Board must reside permanently in Vietnam. The Head of the Supervisory Board must hold a university degree or higher in economics, finance, accounting, auditing, law, business administration, or a discipline relevant to the enterprise's business operations.

2. Rights and obligations of the Head of the Supervisory Board:

a) To convene meetings of the Supervisory Board;

b) To request the Board of Directors, the General Director, and other executives to provide relevant information for reporting to the Supervisory Board;

c) To prepare and sign the Supervisory Board's report—after consulting the Board of Directors—for submission to the General Meeting of Shareholders.

Article 39. Rights and obligations of the Supervisory Board

The Supervisory Board has the rights and obligations prescribed in Article 170 of the Law on Enterprises and the following rights and obligations:

1. To propose and recommend that the General Meeting of Shareholders approve the list of audit firms authorized to audit the Company's financial statements; to decide on the authorized audit firm to examine the Company's operations; and to dismiss the authorized auditor when deemed necessary.

2. To be accountable to shareholders for its supervisory activities.

3. To supervise the Company's financial status and the compliance with the law regarding the activities of members of the Board of Directors, the General Director, and other managers.

4. To ensure coordination of activities with the Board of Directors, the General Director, and shareholders.

5. In the event that a violation of the law or the Company's Charter by a member of the Board of Directors, the General Director, or another executive of the enterprise is discovered, the Supervisory Board must notify the Board of Directors in writing within 48 hours and require the violator to cease the violation and implement measures to remedy the consequences.
6. To formulate the Operating Regulations of the Supervisory Board and submit them to the General Meeting of Shareholders for approval.
7. To report to the General Meeting of Shareholders in accordance with Article 290 of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities.
8. To have the right to access the Company's records and documents kept at the headquarters, branches, and other locations; and to have the right to visit the workplaces of the Company's managers and employees during working hours.
9. The right to request the Board of Directors, members of the Board of Directors, the General Director, and other managers to provide full, accurate, and timely information and documents regarding the management, administration, and business operations of the Company.
10. Other rights and obligations as prescribed by law and this Charter.

Article 40. Meetings of the Supervisory Board

1. The Supervisory Board shall meet at least twice a year, with the attendance of at least two-thirds of its members. Minutes of Supervisory Board meetings shall be prepared in a detailed and clear manner. The minute-taker and the attending members of the Supervisory Board must sign the meeting minutes. Minutes of Supervisory Board meetings must be retained to establish the responsibility of each member of the Supervisory Board.
2. The Supervisory Board has the right to request members of the Board of Directors, the General Director, and representatives of the approved auditing organization to attend and respond to issues requiring clarification.

Article 41. Salaries, remuneration, bonuses, and other benefits of Supervisory Board members.

Salaries, remuneration, bonuses, and other benefits of Supervisory Board members shall be implemented in accordance with the following provisions:

1. Supervisory Board members shall be paid salaries, remuneration, bonuses, and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders shall decide the total amount of salaries, remuneration, bonuses, and other benefits, as well as the annual operating budget of the Supervisory Board.
2. Supervisory Board members shall be reimbursed for reasonable expenses regarding meals, accommodation, travel, and the use of independent advisory services. The total amount of such remuneration and expenses shall not exceed the total annual operating budget of the Supervisory Board approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders.
3. Salaries and operating expenses of the Supervisory Board shall be accounted for as business expenses of the Company in accordance with regulations on corporate income tax and other

relevant laws, and must be recorded as a separate item in the Company's annual financial statements.

X. RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS, SUPERVISORS, THE DIRECTOR (GENERAL DIRECTOR), AND OTHER MANAGERS

Article 42. Duty of honesty and avoidance of conflicts of interest

1. Members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers must disclose relevant interests in accordance with the Law on Enterprises and relevant legal documents.
2. Members of the Board of Directors, members of the Supervisory Board, the General Director, other managers, and their related persons shall only use information obtained by virtue of their positions to serve the interests of the Company.
3. Members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers are obliged to notify the Board of Directors and the Supervisory Board in writing regarding transactions between the Company, its subsidiaries, or other companies controlled by the public company (holding over 50% of charter capital) and themselves or their related persons, in accordance with the law. For the aforementioned transactions approved by the General Meeting of Shareholders or the Board of Directors, the Company must disclose information regarding these resolutions in accordance with securities laws on information disclosure.
4. Members of the Board of Directors shall not vote on transactions that yield benefits to themselves or their related persons, in accordance with the Law on Enterprises and the Company's Charter.
5. Members of the Board of Directors, members of the Supervisory Board, the General Director, other managers, and their related persons shall not use or disclose internal information to others for the purpose of executing relevant transactions.
6. Transactions between the Company and one or more members of the Board of Directors, members of the Supervisory Board, the General Director, other managers, and individuals or organizations related to such persons shall not be rendered void in the following cases:
 - a) For transactions with a value equal to or less than 20% of the total asset value recorded in the most recent financial statements, the material terms of the contract or transaction, as well as the relationships and interests of the members of the Board of Directors, members of the Supervisory Board, the General Director, or other managers, have been reported to the Board of Directors and approved by the Board of Directors with a majority vote of the members of the Board of Directors who do not have a related interest;
 - b) For transactions with a value exceeding 20%, or transactions resulting in an aggregate transaction value—within 12 months from the date of the first transaction—of 20% or more of the total asset value recorded in the most recent financial statements, the material terms of the transaction, as well as the relationships and interests of the members of the Board of Directors, members of the Supervisory Board, the General Director, or other managers, have been disclosed to

shareholders and approved by the General Meeting of Shareholders through the votes of shareholders who do not have a related interest.

Article 43. Liability for damages and indemnification

1. Members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives who violate their obligations or their duties of loyalty and care, or who fail to fulfill their duties, shall be liable for damages caused by their violations.
2. The Company shall indemnify persons who have been, are, or may become parties to claims, lawsuits, or legal proceedings (including civil and administrative cases, but excluding lawsuits initiated by the Company itself) if such persons—whether acting as members of the Board of Directors, members of the Supervisory Board, the General Director, other executives, employees, or authorized representatives of the Company—performed their duties under the Company's authorization, acted in good faith and with due care in the Company's best interests in compliance with the law, and provided there is no evidence confirming a breach of their responsibilities.
3. Indemnification costs include judgment costs, fines, and actual expenses incurred (including legal fees) in resolving such matters, to the extent permitted by law. The Company may purchase insurance for such persons to cover the aforementioned indemnification liabilities.

XI. RIGHT TO INSPECT COMPANY BOOKS AND RECORDS

Article 44. Right to examine books and records

1. Ordinary shareholders have the right to examine books and records, specifically as follows:
 - a) Ordinary shareholders have the right to review, examine, and extract information regarding the names and contact addresses in the list of shareholders with voting rights; to request the correction of inaccurate information concerning themselves; and to review, examine, extract, or copy the Company's Charter, minutes of General Meeting of Shareholders meetings, and resolutions of the General Meeting of Shareholders;
 - b) Shareholders or groups of shareholders holding 05% or more of the total ordinary shares have the right to review, examine, and extract minutes, resolutions, and decisions of the Board of Directors, semi-annual and annual financial statements, reports of the Supervisory Board, contracts and transactions requiring approval by the Board of Directors, and other documents, excluding documents related to the Company's trade secrets or business secrets.
2. Where an authorized representative of a shareholder or group of shareholders requests to examine books and records, such request must be accompanied by the power of attorney from the shareholder or group of shareholders whom that person represents, or a notarized copy thereof.
3. Members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers have the right to examine the Company's share register, list of shareholders, and other books and records of the Company for purposes related to their positions, provided that such information is kept confidential.
4. The Company shall keep this Charter and any amendments or supplements thereto, the Enterprise Registration Certificate, internal regulations, documents evidencing asset ownership, resolutions of the General Meeting of Shareholders and the Board of Directors, minutes of meetings of the General Meeting of Shareholders and the Board of Directors,

reports of the Board of Directors, reports of the Supervisory Board, annual financial statements, accounting books, and other documents as prescribed by law at its headquarters or at another location, provided that shareholders and the Business Registration Authority are notified of the storage location of such documents.

5. The Company Charter must be published on the Company's website.

Governs the inspection rights of books and records, labor welfare and trade union coordination, profit and cash dividend distributions in VND, corporate bank accounts, calendar fiscal year (Jan 1 - Dec 31), financial reporting, independent audit appointment, digital or physical corporate seal management, dissolution rules, internal arbitration/court mediation within 6 weeks, and charter execution provisions in 10 copies signed by the Legal Representative in Hanoi in October 2026.

XII. EMPLOYEES AND TRADE UNION

Article 45. Employees and Trade Union

1. The General Director shall prepare plans for the Board of Directors to approve matters concerning the recruitment, termination of employment, remuneration, social insurance, benefits, rewards, and disciplinary actions regarding employees and corporate executives.
2. The General Director shall prepare plans for the Board of Directors to approve matters concerning the Company's relationship with trade union organizations, in accordance with best management standards, practices, and policies, as well as the practices and policies stipulated in this Charter, the Company's internal regulations, and applicable laws.

XIII. PROFIT DISTRIBUTION

Article 46. Profit distribution

1. The General Meeting of Shareholders shall decide the annual dividend payout rate and the form of dividend payment from the Company's retained earnings.
2. The Company shall not pay interest on dividend payments or any other payments related to a class of shares.
3. The Board of Directors may propose that the General Meeting of Shareholders approve the payment of all or part of the dividends in the form of shares, and the Board of Directors shall be the body responsible for implementing this decision.
4. Where dividends or other payments related to a class of shares are made in cash, the Company shall make such payments in Vietnamese Dong. Payments may be made directly or through banks based on bank account details provided by the shareholder. In the event that the Company has transferred funds in accordance with the bank details provided by the shareholder but the shareholder does not receive the funds, the Company shall not be held liable for the amount transferred to said shareholder. Dividend payments for shares listed or registered for trading on a Stock Exchange may be effected through securities companies or the Vietnam Securities Depository and Clearing Corporation.
5. Pursuant to the Law on Enterprises and the Law on Securities, the Board of Directors shall adopt a resolution determining a specific date to finalize the list of shareholders. Based on that date,

persons registered as shareholders or holders of other securities shall be entitled to receive dividends, interest, profit distributions, and shares, as well as to receive notices or other documents.

6. Other matters related to profit distribution shall be handled in accordance with the provisions of law.

XIV. BANK ACCOUNTS, RESERVE FUNDS, FINANCIAL YEAR, AND ACCOUNTING SYSTEM

Article 47. Bank accounts

1. The Company shall open accounts at Vietnamese banks or foreign banks licensed to operate in Vietnam.

2. Subject to prior approval from competent authorities and where necessary, the Company may open bank accounts abroad in accordance with the provisions of law.

3. The Company shall conduct all payments and accounting transactions through accounts denominated in Vietnamese Dong or foreign currencies at the banks where the Company maintains accounts.

Article 48. Financial year

The Company's financial year commences on January 1 and ends on December 31 of each year. The first financial year commences on the date of issuance of the Enterprise Registration Certificate and ends on December 31 of that same year.

Article 49. Accounting system

1. The accounting system applied by the Company shall be the enterprise accounting system or a specific accounting system issued or approved by competent authorities.

2. The Company shall maintain accounting books in Vietnamese and preserve accounting records in accordance with the law on accounting and relevant laws. Such records must be accurate, up-to-date, and systematic, and must be sufficient to substantiate and explain the Company's transactions.

3. The Company shall use the Vietnamese Dong as its accounting currency. In cases where the Company's economic transactions are primarily denominated in a specific foreign currency, it may select that foreign currency as its accounting currency, provided that it bears legal responsibility for such selection and notifies the direct tax management authority.

XV. ANNUAL REPORTS, FINANCIAL STATEMENTS, AND INFORMATION DISCLOSURE OBLIGATIONS

Article 50. Annual, semi-annual, and quarterly financial statements

1. The Company shall prepare annual financial statements, which must be audited in accordance with the law. The Company shall disclose the audited annual financial statements in accordance with regulations on information disclosure in the securities market and submit them to competent state authorities.

2. Annual financial statements must include all reports, appendices, and notes as prescribed by law regarding corporate accounting. Annual financial statements must truthfully and objectively reflect the Company's operational status.

3. The Company shall prepare and disclose reviewed semi-annual financial statements and quarterly financial statements in accordance with regulations on information disclosure in the securities market and submit them to competent state authorities.

Article 51. Annual report

The Company shall prepare and disclose the Annual Report in accordance with the law on securities and the securities market.

XVI. COMPANY AUDIT

Article 52. Audit

1. The General Meeting of Shareholders shall appoint an independent audit firm or approve a list of independent audit firms and authorize the Board of Directors to select one of these entities to audit the Company's financial statements for the subsequent fiscal year, based on terms and conditions agreed upon with the Board of Directors.

2. The audit report shall be attached to the Company's annual financial statements.

3. The independent auditor performing the audit of the Company's financial statements is entitled to attend General Meetings of Shareholders, receive notices and other information regarding General Meetings of Shareholders, and express opinions at the meeting on matters related to the audit of the Company's financial statements.

XVII. ENTERPRISE SEAL

Article 53. Enterprise seal

1. The seal includes a seal made at a seal-making facility or a seal in the form of a digital signature in accordance with the law on electronic transactions.

2. The Board of Directors shall decide on the type, quantity, form, and content of the seal for the Company, its branches, and its representative offices (if any).

3. The Board of Directors and the General Director shall use and manage the seal in accordance with the provisions of current law.

XVIII. DISSOLUTION OF THE COMPANY

Article 54. Dissolution of the Company

1. The Company may be dissolved in the following cases:

a) Expiration of the operating duration stated in the Company Charter without a decision to extend it;

b) Pursuant to a resolution or decision of the General Meeting of Shareholders;

c) Revocation of the Enterprise Registration Certificate, except where otherwise provided by the Law on Tax Administration; d) Other cases as prescribed by law.

2. The early dissolution of the Company (including any extended term) shall be decided by the General Meeting of Shareholders and implemented by the Board of Directors. This dissolution decision must be notified to or approved by the competent authority (if required) in accordance with regulations.

Article 55. Extension of Operation

1. The Board of Directors shall convene a General Meeting of Shareholders at least seven (07) months prior to the expiration of the term of operation so that shareholders may vote on the extension of the Company's operation, as proposed by the Board of Directors.
2. The term of operation shall be extended upon approval by at least 65% of the total votes of voting shareholders present in person or represented by authorized representatives at the General Meeting of Shareholders.

Article 56. Liquidation

1. At least six (06) months prior to the expiration of the Company's term of operation or following a decision to dissolve the Company, the Board of Directors must establish a Liquidation Committee consisting of three (03) members. Two (02) members shall be appointed by the General Meeting of Shareholders, and one (01) member shall be appointed by the Board of Directors from an independent auditing firm. The Liquidation Committee shall prepare its own operating regulations. Members of the Liquidation Committee may be selected from among the Company's employees or independent experts. All expenses related to the liquidation shall be paid by the Company in priority to other debts of the Company.
2. The Liquidation Committee is responsible for reporting its establishment date and the date it commences operations to the Business Registration Authority. From that time onwards, the Liquidation Committee shall represent the Company in all matters related to the Company's liquidation before the Court and administrative agencies.
3. Proceeds from the liquidation shall be distributed in the following order of priority:
 - a. Liquidation expenses;
 - b. Outstanding wages, severance allowances, social insurance, and other employee benefits in accordance with the collective labor agreement and signed labor contracts;
 - c. Tax debts;
 - d. The Company's other debts;
 - d. The remaining amount after the settlement of all debts specified in items (a) through (d) above shall be distributed to the shareholders. Preference shares shall be entitled to priority payment.

XIX. RESOLUTION OF INTERNAL DISPUTES

Article 57. Resolution of internal disputes

1. In the event of a dispute or complaint arising in connection with the Company's operations or the rights and obligations of shareholders as prescribed by the Law on Enterprises, the Company's Charter, other legal regulations, or agreements between:
 - a. A shareholder and the Company;
 - b. A shareholder and the Board of Directors, the Supervisory Board, the General Director, or other executives;

The relevant parties shall endeavor to resolve such dispute through negotiation and conciliation. Except where the dispute involves the Board of Directors or the Chairman of the Board of

Directors, the Chairman of the Board of Directors shall preside over the dispute resolution process and require each party to present information relevant to the dispute within seven (07) working days from the date the dispute arises. In cases where the dispute involves the Board of Directors or the Chairman of the Board of Directors, any party may request the appointment of an independent expert to act as a conciliator for the dispute resolution process.

2. If a conciliation agreement is not reached within six (06) weeks from the commencement of the conciliation process, or if the conciliator's decision is not accepted by the parties, any party may refer the dispute to economic arbitration or an economic court.

3. The parties shall bear their own costs associated with the negotiation and conciliation procedures. Payment of court costs shall be made in accordance with the court's judgment.

XX. AMENDMENTS AND SUPPLEMENTS TO THE CHARTER

Article 58. Company Charter

1. Any amendment or supplement to this Charter must be considered and decided upon by the General Meeting of Shareholders.

2. In the event that legal regulations concerning the Company's operations are not addressed in this Charter, or if new legal regulations differ from the provisions herein, such legal regulations shall apply to govern the Company's operations.

XXI. EFFECTIVE DATE

Article 59. Effective Date

1. This Charter was unanimously adopted by the 2026 Extraordinary General Meeting of Shareholders in Hanoi, with full approval of its entire text.

2. This Charter is executed in ten (10) copies of equal validity, which shall be kept at the Company's headquarters.

3. This Charter constitutes the sole and official Charter of the Company.

4. Copies or extracts of the Company Charter shall be valid only when signed by the Chairman of the Board of Directors or by at least one-half (1/2) of the total members of the Board of Directors.

Hanoi, [Day] [Month] 2026

Legal Representative