

Hanoi, July 31, 2026

RESOLUTION
***(Regarding: Dismissal and election of a replacement for the Chairman of
the Board of Directors)***

BOARD OF DIRECTORS
CMC INVESTMENT JOINT STOCK COMPANY

Based on:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its implementing guidelines;
- Charter of Organization and Operation of CMC Investment Joint Stock Company;
- Minutes of the Board of Directors Meeting No. 13/BB-HĐQT dated July 31, 2026.

RESOLUTION

Article 1. Approval the dismissal of Mr. Ngo Trong Quang from the position of Chairman of the Board of Directors and Legal Representative of CMC Investment Joint Stock Company, effective August 1, 2026.

Mr. Ngo Trong Quang is responsible for fully handing over all work and related documents he currently holds to the Board of Directors of the Company.

Article 2. Approval the appointment of Mrs. Dao Thi Thanh Ban – independent member of the Board of Directors is The Chairman of the Board of Directors and Legal Representative of CMC Investment Joint Stock Company, effective August 1, 2026.

Mrs. Dao Thi Thanh Ban shall have the duties and powers of Chairman of the Board of Directors and Legal Representative as stipulated in the Company's Charter of Organization and Operation and current laws.

Article 3. Mrs. Dao Thi Thanh Ban - Chairman of the Board of Directors and Mr. Ngo Anh Phuong - General Director are the two legal representatives of CMC Investment Joint Stock Company.

This Resolution shall take effect from the date of signing. Members of the Board of Directors, the General Management Board, and relevant departments of the Company are responsible for implementing this Resolution.

Article 4. This Resolution takes effect from the date of signing. Members of the Board of Directors and relevant departments and individuals are responsible for implementing this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Recipient:

- For reporting to the State Securities Commission and the Hanoi Stock Exchange;
- Hanoi Business Registration Office;
- For the Board of Directors' records.



NGO TRONG QUANG