CMC INVESTMENT JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM
No.: 16/NQ-HĐQT	Independence - Freedom – Happiness

Hanoi, Aug 25, 2026

RESOLUTION
BOARD OF DIRECTORS
CMC INVESTMENT JOINT STOCK COMPANY

Based on:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;*
- *The Charter on Organization and Operation of CMC Investment Joint Stock Company;*
- *The audited 2025 Financial Statements of CMC Investment Joint Stock Company;*
- *Resolution No. 01/NQ-ĐHĐCĐ dated April 28, 2026, of the 2026 Annual General Meeting of Shareholders (AGM) of CMC Investment Joint Stock Company, which approved the plan to issue shares for 2025 dividend payment in shares at a rate of 35% from the undistributed after-tax profit on the audited financial statements ending December 31, 2025, and the undistributed after-tax profit after the reversal of the Investment and Development Fund;*
- *The Minutes of the Company's Board of Directors Meeting No. 16/BB-HĐQT dated August 25, 2026.*

RESOLUTION

Article 1. Approve the policy to organize the 2026 Extraordinary General Meeting of Shareholders (EGM) of CMC Investment Joint Stock Company with the following details:

- Expected record date to compile the list of shareholders in accordance with regulations: September 18, 2026.
- Time of the 2026 EGM: The Company will announce specifically in the invitation letter to shareholders and post it on the Company's website.
- Location: The Company will announce specifically in the invitation letter to shareholders and post it on the Company's website.
- Meeting Format: In-person meeting.
- Agenda items for discussion and approval at the meeting:
    - Adjust the content of the plan to issue shares for the 2025 dividend payment in shares approved by the 2026 AGM;
    - Dismiss and elect additional members to the Company's Board of Directors (BOD);

- Other matters within the authority of the General Meeting of Shareholders (if any).

Article 2. Approve submitting to the nearest General Meeting of Shareholders the adjustment to the plan to issue shares for the 2025 dividend payment in shares approved by the 2026 AGM:

- Adjustment: Reduce the stock dividend payout rate from 35% down to 17% to ensure financial safety and compliance with regulations on profit distribution and operational safety of the Company.
- Reason for adjustment: The remaining undistributed after-tax profit in the audited 2025 Financial Statements has not yet recorded the reversal from the Investment and Development Fund to the undistributed after-tax profit. Therefore, the profit source is insufficient to execute the stock dividend payment at the 35% rate approved by the 2026 AGM.
- Note: When the remaining reversal from the Investment and Development Fund to the undistributed after-tax profit completes its procedures and is recorded in the subsequent accounting period, the Company will propose a plan to distribute this remaining profit to shareholders.

Article 3. Approve the resignation letter from the position of Vice Chairman of the BOD and Member of the BOD of Mr. Ngo Trong Vinh.

This Resolution shall take effect from the date of signing. Members of the Board of Directors, the General Management Board, and relevant departments of the Company are responsible for implementing this Resolution.

Article 4. Approve the dismissal of Mr. Ngo Trong Vinh from the position of Vice Chairman of the BOD effective from September 01, 2026.

Article 5. Approve submitting to the nearest General Meeting of Shareholders the election of 01 additional BOD member to replace the vacancy for the current term.

Article 6. Authorize and assign the Management Board to direct relevant departments to implement procedures to finalize the shareholder list at the Vietnam Securities Depository and Clearing Corporation (VSDC), handle convocation procedures, and complete documentation to submit the above matters to the 2026 EGM in strict accordance with the law and the Company's Charter.

Article 7. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of General Directors, and relevant departments of the Company are responsible for implementing this Resolution.

Recipient:

- *As per Article 7 (for implementation);*
- *File in the archives.*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD OF DIRECTORS

DAO THI THANH BAN